

TOWN OF RIVER BEND

45 Shoreline Drive River Bend, NC 28562

T 252.638.3870 F 252.638.2580 www.riverbendnc.org

RIVER BEND TOWN COUNCIL PROPOSED AGENDA

Work Session Meeting
September 11, 2025
River Bend Town Hall – 45 Shoreline Drive
5:00 p.m.

- 1. VOTE Agenda: Additions / Deletions / Adoption
- 2. Discussion Constitution Week Proclamation Jackson
- 3. Discussion Budget Amendment Jackson
- 4. **VOTE** 2025 Paving Program Recommendation Jackson
- 5. **VOTE** Draft Personnel Policy Amendment- Jackson
- 6. Discussion July 4, 2026 Celebration Options Leonard
- 7. Review Agenda Nobles
- 8. Closed Session NCGS§143-318.11(a)(3)(6)
- 9. Adjournment

Pledge Next Week: Leonard



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CONSTITUTION WEEK PROCLAMATION

WHEREAS, September 17, 2025, marks the two-hundred and thirty-eighth anniversary of the signing of the Constitution of the United States of America by the Constitutional Convention; and

WHEREAS, it is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary; and

WHEREAS, to the patriotic celebrations which will commemorate the occasion; and

WHEREAS, Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17 through 23 as Constitution Week;

NOW, THEREFORE I, Mark Bledsoe, Mayor of the Town of River Bend by virtue of the authority vested in me as Mayor of the Town of River Bend in the State of North Carolina, do hereby proclaim the week of September 17 through 23 as CONSTITUTION WEEK in the Town of River Bend and urge our citizens to reaffirm the ideals of the framers of the constitution had in 1787.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Town of River Bend to be affixed this 18 day of September of the year of our Lord two thousand and twenty-five.

	Mark Bledsoe, Mayor
	,
Attest:	
	Kristie J. Nobles, Town Clerk



TOWN OF RIVER BEND BUDGET ORDINANCE AMENDMENT 25-B-03 FISCAL YEAR 2025 - 2026

BE IT ORDAINED by the Council of the Town of River Bend, North Carolina that the 2025-2026 Budget Ordinance as last amended on July 17, 2025, be amended as follows:

Summary

General Fund	2,707,895
General Capital Reserve Fund	154,144
Law Enforcement Separation Allowance Fund	540
Water Fund	712,800
Water Capital Reserve Fund	25,000
Sewer Fund	788,550
Sewer Capital Reserve Fund	26,000
Total	4,414,929

Section 1. Anticipated Revenue	General Fund		25-B-03 PROPOSED CHANGES
	AD VALOREM Taxes 2025-2026	1,153,846	0.0000
	AD VALOREM Tax-Motor Vehicle	140,000	
	Vehicle Registration Fee	30,800	
	Animal Licenses	1,500	
	Sales Tax 1% Article 39	225,177	
	Sales Tax 1/2% Article 40	132,451	Tr.
	Sales Tax 1/2% Article 42	112,435	
	Sales Tax Article 44	16,436	
	Sales Tax Hold Harmless Distribution	125,643	
	Solid Waste Disposal Tax	2,200	
	Powell Bill Allocation	109,000	
	Beer and Wine Tax	13,490	
	Video Programming Sales Tax	45,303	
	Utilities Franchise Tax	135,931	
	Telecommunications Sales Tax	6,530	
	Court Refunds	500	
	Zoning Permits	5,000	
	Miscellaneous	9,000	
	Interest- Powell Bill Investments	5	
	Interest-General Fund Investments	45,859	
	Contributions	900	
	Wildwood Storage Rents	18,144	
	Rents & Concessions	18,000	
	Sales Tax	11,365	
	Sale of Capital Assets	12,000	
	Transfer From Capital Reserve Fund (withdraw Pickleball Court contract)	130,500	-40,000
	Appropriated Fund Balance	205,880	
	Total	2,707,895	-40,000



Section 1.	General Fund (continued)		25-B-03 PROPOSED
Authorized Exper	ditures		CHANGES
	Governing Body (withdraw Pickleball Court contract)	81,200	45,000
	Administration	348,725	
	Finance	161,290	
	Tax Listing	19,500	
	Legal Services	44,000	
	Elections	0	
	Police	839,700	
	Public Buildings	75,125	
	Emergency Services	5,370	
	Animal Control	27,820	
	Street Maintenance	317,675	
	Public Works	290,325	
	Leaf & Limb and Solid Waste	76,725	
	Stormwater Management	88,300	
	Wetlands and Waterways	3,025	
	Planning & Zoning	62,415	
	Recreation & Special Events	14,200	
	Parks & Community Appearance (withdraw Pickleball Court contract)	76,000	-85,000
	Contingency	25,156	
	Transfer To General Capital Reserve Fund	151,344	
	Transfer To L.E.S.A. Fund	0	
	Total	2,707,895	-40,000
Section 2.	General Capital Reserve Fund		
Anticipated Reve	nues		
	Contributions from General Fund	151,344	
	Interest Revenue	2,800	
	Appropriated Fund Balance (withdraw Pickleball Court contract)	0	-40,000
	Total	154,144	-40,000
Authorized Evnen	diture		
Authorized Expen	Transfer to General Fund (withdraw Pickleball Court contract)	130,500	-40,000
	Future Procurement	23,644	40,000
	Total	154,144	-40,000
			,
Section 3.	Law Enforcement Separation Allowance Fund		
Anticipated Reve	niles.		
·	tributions from General Fund	0	
	rest Revenue	540	
1110	Total	540	
	· Otta	0-70	
Authorized Expen			
Sep	aration Allowance	0	
Futu	ıre LEOSSA Payments	540	
	Total	540	



Section 4.	Water Fund		25-B-03 PROPOSED
Anticipated Reve		***	CHANGES
	Utility Usage Charges, Classes 1 & 2	200,120	
	Utility Usage Charges, Classes 3 & 4	18,239	
	Utility Usage Charges, Class 5	12,854	
	Utility Usage Charges, Class 8	4,933	
	Utility Customer Base Charges	283,169	
	Hydrant Availability Fee	17,934	
	Taps & Connections Fees	1,250	
	Nonpayment Fees	10,500	
	Late payment Fees	7,790	
	Interest Revenue	15,060	
	Sales Tax	4,300	
	Sale of Capital Asset	0	
	Transfer from Capital Reserve Fund	25,000	
	Appropriated Fund Balance	111,651	
	Total	712,800	
Authorized Expe	nditures		
	Administration & Finance [1]	530,625	
	Operations and Maintenance	161,675	
	Transfer To Fund Balance for Capital Outlay	0	
	Transfer To Water Capital Reserve Fund	20,500	
	Total	712,800	
	[1] Portion of department for bond debt service:	133,671	
Section 5.	Water Capital Reserve Fund		
Anticipated Reve	enues		
	Contributions From Water Operations Fund	20,500	
	Interest Revenue	350	
	Appropriated Fund Balance	4,150	
	Total	25,000	
Authorized Expe	nditures		
	Transfer to Water Operations Fund	25,000	
	Future Expansion & Debt Service	0	
	Total	25,000	



Section 6.	Sewer Fund		25-B-03 PROPOSED
Anticipated Reve			CHANGES
	Utility Usage Charges, Classes 1 & 2	255,040	
	Utility Usage Charges, Classes 3 & 4	39,981	
	Utility Usage Charges, Class 5	28,328	
	Utility Usage Charges, Class 8	10,146	
	Utility Customer Base Charges	298,921	
	Taps & Connection Fees	1,250	
	Late payment Fees	8,222	
	Interest Revenue	23,006	
	Sales Tax	4,050	
	Sale of Capital Asset	0	
	Transfer from Sewer Capital Reserve	25,000	
	Appropriated Fund Balance	94,606	
	Total	788,550	
Authorized Expe	nditures:		
	Administration & Finance [2]	533,650	
	Operations and Maintenance	229,400	
	Transfer to Fund Balance for Capital Outlay	0	
	Transfer to Sewer Capital Reserve Fund	25,500	
	Total	788,550	
	[2] Portion of department for bond debt service:	115,429	
Section 7.	Sewer Capital Reserve		
Anticipated Reve	enues:		
	Contributions From Sewer Operations Fund	25,500	
	Interest Revenue	500	
	Total	26,000	
Authorized Expe	nditures:		
	Transfer to Sewer Operations Fund	25,000	
	Future Expansion & Debt Service	1,000	
	Total	26,000	



Section 8. Levy of Taxes

There is hereby levied a tax at the rate of twenty-eight cents (\$0.28) per one hundred dollars (\$100) valuation of property as listed for taxes as of January 1, 2025, for the purpose of raising the revenue listed as "Ad Valorem Taxes 2025-2026" in the General Fund Section 1 of this ordinance. This rate is based on a valuation of \$413,245,000 for purposes of taxation of real and personal property with an estimated rate of collection of 99.72%. The estimated collection rate is based on the fiscal year 2023-2024 collection rate of 99.72% by Craven County who has been contracted to collect real and personal property taxes for the Town of River Bend. Also included is a valuation of \$50,000,000 for purposes of taxation of motor vehicles with a collection rate of 100% by the North Carolina Vehicle Tax System.

Section 9. Fees and Charges

There is hereby established, for Fiscal Year 2025-2026, various fees and charges as contained in Attachment A of this document.

Section 10. Special Authorization of the Budget Officer

- A. The Budget Officer shall be authorized to reallocate any appropriations within departments.
- **B.** The Budget Officer shall be authorized to execute interfund and interdepartmental transfers in emergency situations. Notification of all such transfers shall be made to the Town Council at its next meeting following the transfer.
- **C.** The Budget Officer shall be authorized to execute interdepartmental transfers in the same fund, including contingency appropriations, not to exceed \$5,000. Notification of all such transfers shall be made to the Town Council at its next meeting following the transfer.

Section 11. Classification and Pay Plan

Cost of Living Adjustment (COLA) for all Town employees shall be 2.8% and shall begin the first payroll in the new fiscal year. The Town Manager is hereby authorized to grant merit increases to Town employees, when earned, per the approved Pay Plan.

Section 12. Utilization of the Budget Ordinance

This ordinance shall be the basis of the financial plan for the Town of River Bend municipal government during the 2025-2026 fiscal year. The Budget Officer shall administer the Annual Operating Budget and shall ensure the operating staff and officials are provided with guidance and sufficient details to implement their appropriate portion of the budget.

Section 13. Copies of this Budget Ordinance

Copies of this Budget Ordinance shall be furnished to the Clerk, Town Council, Budget Officer and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

Page 5 of 5

Adopted this 18th day of September, 2025.	
Mark Bledsoe, Mayor	
Attest:	
Kristie I Nobles Town Clerk MMC NCCMC	



AVOLIS ENGINEERING, PA

P.O. Box 15564 · New Bern, North Carolina 28561 · 252.633.0068 · License No. C-0706

August 21, 2024

Mr. Delane Jackson Town Manager Town of River Bend 45 Shoreline Drive River Bend, NC 28562

RE:

2025 Paving Program - Town of River Bend

AE Project No. 25016

Dear Delane:

On August 21, 2025, a public bid opening was conducted associated with the 2025 Paving Program project for the Town of River Bend. Bids were received for the project as outlined below:

Bidder	Bid Item 001	Bid Item 002 – Unit Price Work	Total
Onslow Paving & Grading, Inc.	\$109,708.00	\$30,040.00	\$139,748.00
Coastline Contracting, Inc.	\$151,758.76	\$31,105.00	\$182,863.76
Tripp Brothers, Inc.	\$170,000.00	\$33,900.00	\$203,900.00
ST Wooten Corporation	\$195,000.00	\$36,000.00	\$231,000.00
Barnhill Contracting Company	\$196,666.00	\$32,750.00	\$229,416.00

The apparent low bidder is Onslow Grading & Paving, Inc.

It is our recommendation that an award be made to Onslow Grading & Paving, Inc. in the amount of \$109,708.00 for all work associated with **Bid Item 001**. Any Unit Price (Bid Item 002) patching or striping will be added by Change Order to the Contract, if the need for additional work arises. An anticipated maximum value of the work including any Change Orders would be \$139,748.00.

If acceptable to the Town of River Bend, we can prepare construction contracts for execution.

Should you have any questions relating to this matter or need any additional information or assistance, please do not hesitate to call.

Sincerely,

Kevin Avolis, PE Vice-President

Proposed changes to town's personnel policy manual

Strikethrough = delete Yellow = New

Article IV

Section 4. Probationary Period

A newly-hired, full-time or part-time employee or a promoted employee shall serve a 60-day 6-month probationary period, except sworn police personnel. Sworn police personnel shall serve a 1-year probationary period. Successful completion of the probationary period by a newly-hired employee does not guarantee continued employment with the Town or change the at-will status of employment. During the probationary period, supervisors shall monitor an employee's performance and communicate with the employee concerning performance progress. Employees on probation shall have a formal review prior to completing their probationary period. The Performance Evaluation Conference shall consist of two-way discussions between employee and supervisor to discuss accomplishments, strengths, and needed improvements. A summary of this discussion should be documented in the employee's personnel file. The supervisor shall recommend in writing whether the probationary period should be completed, extended, or the employee transferred, demoted, or dismissed.

Probationary periods may be extended for a maximum of 60 90 days, in increments of 30 days. A formal review shall be held at the end of each 30-day increment of extended probation.

Disciplinary action, including demotion and dismissal, may be taken at any time during the probationary period of a new hire without following the steps outlined in the disciplinary actions section of this Policy. A newly promoted (see Section 5) employee who does not successfully complete the probationary period may be transferred or demoted to a position in which the employee shows promise of success. If no such position is available, the employee shall be dismissed.

While serving in a probationary status, full-time employees will accumulate sick leave, annual leave and receive holiday pay, but will not be permitted to take annual leave unless the denial of such will create an unusual hardship. Annual leave may be taken during the probationary period only with the approval of the Town Manager.

Article III

Section 6. Cost of Living Increases

Cost of living raises allowances (COLA), if authorized by Town Council, shall be become effective with the issuance of the first pay period check of the new fiscal year, and shall apply to all days within that pay period, in accordance with provisions of the adopted Pay Plan. Employees must have at least one year of continuous, full-time service with the Town to be eligible for a cost of living increase COLA. COLA's may be implemented throughout the year, after an employee has completed one year of service.

Section 7. Merit Bonuses

During the budget preparation process, the Town Council may establish a Merit Bonus Pool, subject to budgetary constraints, to be used by the Town Manager to award Merit Bonuses at his discretion in accordance with the approved Pay Plan. Employees must have completed at least one year of continuous, full-time service with the Town to be eligible for a merit bonus.

Delane Jackson

From:

Delane Jackson

Sent:

Friday, August 22, 2025 7:51 PM

To:

Brian Leonard

Subject:

Fwd: fireworks display

Makes sense to me.

Sent from my iPhone

Begin forwarded message:

From: classa_contact@yahoo.com

Date: August 22, 2025 at 6:17:20 PM EDT

To: Delane Jackson <djackson1@riverbendnc.org>

Subject: Re: fireworks display

Yes. There are only about 180 licensed display operators in North Carolina. There are 100 counties, over 100 municipalities and numerous Country Clubs and organizations that want fireworks on July 4th. There is more demand than capacity on July 4th. Plus next year is 250 anniversery of America, so many organizations and municipalities are increasing the amount of fireworks in their displays - reguiring more employees per display.

The cost of fireworks has about doubled in the last four years. I used to be able to get a 40 ft container directly from China for \$125,000. The last container I imported cost over \$230,000 and that was before the tarriffs. Many smaller firework companies just cannot afford to over \$300,000 per container (cost now with tarriffs) and will use domestic wholesalers. The problem is that wholesalers charge twice as much as they pay. The result will be continued cost increases for firework displays.

I always suggest (to smaller municipalities) to have a "July 4th" celebration on Memorial Day or Labor Day. You get more qualified pyrotechnicians, a lower cost - since you are not competing with larger municipalities and better attendance as the fireworks display will be the only on around.

Chris Moncourtois President Class A Services (910) 358-3593

www.classafireworks.com

On Friday, August 22, 2025 at 09:47:06 AM EDT, Delane Jackson diackson1@riverbendnc.org wrote:

Difficult due to yours and everyone else's calendar being full?

Delane Jackson

Town Manager

Town of River Bend

45 Shoreline Drive

River Bend, NC 28562

252-638-3870 x-213

manager@riverbendnc.org

Pursuant to North Carolina General Statutes Chapter 132, Public Records, this electronic mail message and any attachments hereto, as well as any electronic mail message(s) that may be sent in response to it may be considered public record and as such are subject to request and review (with statutory exceptions) by anyone at any time.

From: classa_contact@yahoo.com <classa_contact@yahoo.com>

Sent: Friday, August 22, 2025 8:57 AM

To: Delane Jackson <djackson1@riverbendnc.org>

Subject: Re: fireworks display

Hi Delane. I did not have any luck with the drone company. I think it's gonna be very difficult to have fireworks on July 4 next year I would probably look at doing it a couple of days before and starting price whether it's my company or another company it's probably going to be around 15,000. I hope this helps

Sent from Yahoo Mail for iPhone

On Friday, August 22, 2025, 7:47 AM, Delane Jackson < djackson1@riverbendnc.org > wrote:

Chris,

See email thread below. What did you find out?

And also, if we went with a traditional pyrotechnic display with you

on July 4, 2026 what would the ballpark price for that be?

I'm thinking something like we had booked at the golf course

a few years ago but had to cancel due to rain.

Delane Jackson Town Manager Town of River Bend 45 Shoreline Drive River Bend, NC 28562

252-638-3870 x-213 manager@riverbendnc.org

Pursuant to North Carolina General Statutes Chapter 132, Public Records, this electronic mail message and any attachments hereto, as well as any electronic mail message(s) that may be sent in response to it may be considered public record and as such are subject to request and review (with statutory exceptions) by anyone at any time.

From:classa contact@yahoo.com <classa contact@yahoo.com>

Sent: Thursday, July 10, 2025 9:37 AM

To: Delane Jackson < manager@riverbendnc.org >

Subject: Re: fireworks display

Yes, based on the availability of shoot sites, I would recommend a Drone show. Let me check on a company I know to see if they have any availability. Thanks Chris.

Chris Moncourtois President Class A Services (910) 358-3593

www.classafireworks.com

On Thursday, July 10, 2025 at 09:29:58 AM EDT, Delane Jackson <manager@riverbendnc.org> wrote:

We are thinking ahead for July 4 2026, due to the 250th anniversary.

We are thinking about 2 options:

- 1. See if you are available on that date for a traditional show for us.
- 2. Due to the small footprint of land that we have for setbacks for traditional pyrotechnics,

asking if you provide drone shows or know anyone who does?

Your thoughts on either?

Delane Jackson Town Manager Town of River Bend 45 Shoreline Drive River Bend, NC 28562

252-638-3870 x-213 manager@riverbendnc.org

From:classa contact@yahoo.com <classa contact@yahoo.com>

Sent: Thursday, July 10, 2025 9:25 AM

To: Delane Jackson < manager@riverbendnc.org >

Subject: Re: fireworks display

Good morning. Yes I am. Thanks

Sent from Yahoo Mail for iPhone

On Thursday, July 10, 2025, 9:21 AM, Delane Jackson rmanager@riverbendnc.org> wrote:

Hello Chris,

Are you still in the fireworks business?

Delane Jackson Town Manager Town of River Bend 45 Shoreline Drive River Bend, NC 28562

252-638-3870 x-213 manager@riverbendnc.org





TOWN OF RIVER BEND

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RIVER BEND TOWN COUNCIL DRAFT PROPOSED AGENDA

Regular August 21, 2025 River Bend Town Hall – 45 Shoreline Drive 5:00 p.m.

Pledge: Leonard

- 1. Call to Order (Mayor Bledsoe Presiding)
- 2. Invocation / Pledge
- 3. Recognition of New Residents
- Additions/Deletions to Agenda
- 5. Addresses to the Council NONE
- 6. Public Comment

The public comment period is set aside for members of the public to offer comments to the Council. It is the time for the Council to listen to the public. It is not a Question & Answer session between the public and the Council or Staff. All comments will be directed to the Council. Each speaker may speak for up to 3 minutes. A member of staff will serve as timekeeper. A sign-up sheet is posted by the meeting room door and will be collected prior to the start of the Public Comment Period. Speakers will be called on by the Mayor in the order that they signed up. In order to provide for the maintenance of order and decorum, the Council has adopted a policy for this section of the meeting. A copy of the policy is posted by the door for your review. Please follow the policy. If you have a specific question for staff, you are encouraged to contact the Town Manager or the appropriate Department Head at another time.

- 7. Public Hearings NONE
- 8. Consent Agenda

All items listed under this section are considered routine by the Council and will be enacted by one motion in the form listed below. There will be no separate discussion of these items. If discussion is desired, that item will be removed from the Consent Agenda and will be considered separately.

A. Approve:

Minutes of August 14, 2025 Work Council Meeting Minutes of August 21, 2025 Regular Council Meeting

9. Town Manager's Report - Delane Jackson

Activity Reports

- A. Monthly Police Report by Chief Joll
- B. Monthly Water Resources Report by Director of Public Works Mills
- C. Monthly Work Order Report by Director of Public Works Mills
- D. Monthly Zoning Report by Assistant Zoning Administrator McCollum

Administrative Reports:

- 10. Finance Councilman Leonard
 - A. Financial Report Finance Director
- 11. Environment & Waterways Councilman Leonard
 - A. EWAB Report

- 12. Planning Board Councilman Sheffield
 A. Planning Board Report
- 13. Public Safety Councilwoman Noonan A. Community Watch
- 14. Parks & Recreation Councilman Weaver
 - A. Parks and Rec Report
 - B. Organic Garden Report
- 15. CAC Councilwoman Benton
 - A. CAC Report
- 16. Mayor's Report
- 17. Adjournment

North Carolina law allows public bodies, such as the River Bend Town Council, to meet in closed session to discuss certain topics. However, prior to going into closed session, the Council must announce the closed session and the topic for which the closed session is being called and that must be done while the Council is in open session. This requirement allows the public to know in general what the closed session is concerning. The closed session must also be adjourned in open session. For the purpose of this guide, open session simply means in view of the public and closed session simply means it private. The topics that may be discussed in closed session are listed below and are numbered 1 through 10. Most of the time, the Council knows in advance that a closed session is needed and the General Statute citation which identifies the purpose of the closed session is included on the agenda. However, that is not always the case. The need for a closed session may arise without enough warning to publish the citation on the agenda. The law does not require advanced noticed of a closed session. In any case, planned or not, the Council will state the appropriate citation. The citation will always begin with 143-318.11(a). The numbers that follow in parenthesis will identify the particular closed session topic. For example: The citation 143-318.11(a)(3)(5) will allow the Council to consult with an attorney (#3) and to discuss the acquisition of real property (#5).

§ 143-318.11. Closed sessions.

- (a) Permitted Purposes. It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:
 - (1) To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes.
 - (2) To prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award.
 - (3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. General policy matters may not be discussed in a closed session and nothing herein shall be construed to permit a public body to close a meeting that otherwise would be open merely because an attorney employed or retained by the public body is a participant. The public body may consider and give instructions to an attorney concerning the handling or settlement of a claim, judicial action, mediation, arbitration, or administrative procedure. If the public body has approved or considered a settlement, other than a malpractice settlement by or on behalf of a hospital, in closed session, the terms of that settlement shall be reported to the public body and entered into its minutes as soon as possible within a reasonable time after the settlement is concluded.
 - (4) To discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations, or to discuss matters relating to military installation closure or realignment. Any action approving the signing of an economic development contract or commitment, or the action authorizing the payment of economic development expenditures, shall be taken in an open session.
 - (5) To establish, or to instruct the public body's staff or negotiating agents

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- concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract.
- (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.
- (7) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct.
- (8) To formulate plans by a local board of education relating to emergency response to incidents of school violence or to formulate and adopt the school safety components of school improvement plans by a local board of education or a school improvement team.
- (9) To discuss and take action regarding plans to protect public safety as it relates to existing or potential terrorist activity and to receive briefings by staff members, legal counsel, or law enforcement or emergency service officials concerning actions taken or to be taken to respond to such activity.
- (10) To view a recording released pursuant to G.S. 132-1.4A.
- (b) Repealed by Session Laws 1991, c. 694, s. 4.
- (c) Calling a Closed Session. A public body may hold a closed session only upon a motion duly made and adopted at an open meeting. Every motion to close a meeting shall cite one or more of the permissible purposes listed in subsection (a) of this section. A motion based on subdivision (a)(1) of this section shall also state the name or citation of the law that renders the information to be discussed privileged or confidential. A motion based on subdivision (a)(3) of this section shall identify the parties in each existing lawsuit concerning which the public body expects to receive advice during the closed session.
- (d) Repealed by Session Laws 1993 (Reg. Sess., 1994), c. 570, s. 2. (1979, c. 655, s. 1; 1981, c. 831; 1985 (Reg. Sess., 1986), c. 932, s. 5; 1991, c. 694, ss. 3, 4; 1993 (Reg. Sess., 1994), c. 570, s. 2; 1995, c. 509, s. 84; 1997-222, s. 2; 1997-290, s. 2; 2001-500, s. 2; 2003-180, s. 2; 2013-360, s. 8.41(b); 2014-79, s. 9(a); 2016-88, s. 3.)

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