

River Bend Police Department

Award and Recognition

General Order #20

Effective Date 07/01/2014

20.01 – Any member of the Police Department or Town Government can recommend an officer for an award. All awards must be submitted to the Chief of Police for review.

20.02 – NO one can be awarded or recommended for two or more awards for the same action, unless one of the additional awards would be the Purple Heart.

20.03 -

Medal of Honor: An act where the Officer unselfishly risks their life to save another person and is severely wounded or killed in the action.

Medal of Valor: An act where an Officer puts them at extreme risk to save another person or perform a law enforcement action and the officer is significantly injured during that action or engages in an exchange of gun fire with a suspect(s).

Purple Heart: An act where an Officer is appreciably injured during the course of apprehending or detaining a person during an investigation or custody action.

Certificate of Merit: An act where an Officer puts themselves at risk with a subject who is armed or threatens the officer with deadly force.

Police Commendation: An act where an Officer puts them at risk to save another person or perform a law enforcement action and may not necessarily be injured in that action but the risk of significant injury is present.

Life Saving: An act where the Officer saves the life or significantly performs actions that contributed to saving of a life, even if unsuccessful.

Distinguished Service- Grey/Blue: An act where an officer has an outstanding combination of several acts over a significant period of time that have had an significant impact to the community or Department.

Distinguished Service(Department)- Red/Black: An act where several officers or agency have had an outstanding combination of several acts over a significant period of time that have had an significant impact to the community or Department.

Meritorious Conduct: An individual act where an Officer's action that could have posed some risk of injury to the officer, where the officer clearly acting with quick judgment, either to preserve life or protect property to apprehend or attempt to apprehend a suspect(s) that has committed a serious violation(s) of the law.

Chief's Award of Excellence: An individual act or a combination of acts over a period of time, where an officer was not exposed to any risk of injury, and these acts were exceptional and well above the normal assigned duties of a police officer. These acts showed a high dedication to the department and esprit de corps.

Department Award of Excellence: A time frame where the majority of the officers in the Department took part in an effort of one or more of the following that made the Department and/or Town of River Bend: More Efficient, Reduced crime measurably, Enhance case solvability, Increased the level of service or increased the quality of life.

Civic Involvement: Involved in a non profit organization on a regular basis or in good standing with that organization for a minimum of one year.

Officer of the Year: This award recognizes the most outstanding officer of the year who demonstrated exceptional achievement in law enforcement and who worked to make their community safer. It honors officers who exemplify qualities such as empathy, strength of character, and selflessness throughout the course of one year.

Reserve Officer of the Year: A reserve officer who logs the most hours during the calendar year, not to include training or meetings.

Good Conduct: An officer who is: Not found sustained on a IA investigation that the punishment is greater than a Written Warning or has not received more than 5 negative contact sheets or two written warnings in a 3 year period. The period for this award begins on April 01 of each year, unless an officer falls under the above violations, in which case, the start date is the date of the last violation for a period of 3 years.

Training and Education Award Ribbons

LE Advanced Certificate: Has been awarded by the NC Criminal Justice Education and Training Standards Commission. *once awarded, it will supersede the "LE Intermediate pin"

LE Intermediate Certificate: Has been awarded by the NC Criminal Justice Education and Training Standards Commission.

FTO (Field Training Officer): Has completed the course in basic Field Training Officer program or a program for Police Officer Training, with a minimum of 40 hours of instruction.

Firearms Instructor: Must hold a General Instructor Certification and completed the NC Course in Firearms Instructor.

State General Instructor: Has completed the NC course of instruction for Instructor Certification (80 hour course) and has completed all probationary requirements to obtain a General Instructor Certification.

Accident Reconstructionist: Must complete the NCJA or IPTM course of crash investigation for a total of 240 hours of training. *once awarded, it will supersede the "accident investigator pin"

Crime Scene Investigator: Must complete 160 hours of investigative training to include two mandatory courses: Death Investigation course (40 hours) and Crime Scene Investigation course (40-80 hours).

Accident Investigator: Must complete 80 hours of initial crash investigation at the NCJA such as Introduction to Crash Investigation and At Scene Crash Investigation or similar training.

SRT Operator: Must have completed a valid Special Response Operator course (SWAT) and was on a Department Team for at least one year.

Bike Officer: Must complete a recognized course of instruction in law enforcement bicycle operation.

Intoxilyzer Operator: Must complete the course of instruction by the NC BAT commission and the NCHHS in basic breath testing device operation.

Traffic Unit: An officer who is the department representative with the Governors Highway Safety Program, who is primarily responsible for the submitting of data to said organization and planning all DWI check points.

Military Service: An officer who successfully completes a minimum of 2 years of active military service in one of the 5 recognized branches and who received an Honorable Discharge from that term of service.

Officer will only wear the highest of the following four awards

HS Diploma/GED: An officer who has completed all the requirements and has been awarded either a HS Diploma or GED from an accredited education facility.

Associate Degree: An officer who has completed all the requirements and has been awarded a AS degree by an accredited university or college.

Bachelor Degree: An officer who has completed all the requirements and has been awarded a BS or BA degree by an accredited university or college.

Masters Degree: An officer who has completed all the requirements and has been awarded a masters degree by an accredited university or college.

Non Award Bar Recognition criteria

Department Letter of Commendation: An officer who performs several actions that benefits the department or the Town of River Bend in a positive fashion and shows esprit de corps.

Department Letter of Appreciation: An officer participates in an action that benefits the department or the Town of River Bend in a positive fashion and shows esprit de corps.

Wearing of Award Bars

A maximum of 9 awards may be worn or the top 3 awards may be worn on the uniform. See Policy