

Town of River Bend

Fiscal Year 2021-2022

Budget Workshop





This presentation and all

future presentations for the FY21-22 budget

workshops will be

available on the Town's webpage at:

www.riverbendnc.org

Note- these presentations are subject to change after being posted. Until the budget is officially adopted by Council, it is simply a proposal based on data as of 4-19-21.

Town of River Bend

Mayor and Town Council Priorities for Fiscal Year 2021-22 (approved 1-21-21)

Maintain a commitment to the Council-Manager form of government, and to support an adequate and well-trained staff to serve the current and future needs of the community. Continue to cooperate regionally and with other municipalities and, where appropriate, share ideas and resources.

Continue to work with advisory boards as a means to encourage citizen participation in Town government.

Continue to be good stewards of the natural environment through planned stormwater and floodplain management efforts.

Continue to employ sound fiscal management practices to ensure the long-term financial viability of the Town.

Our Vision Statement

River Bend is a dynamic and uniquely located waterfront and golfing community well prepared to benefit from the area's historical and natural resources. By protecting its assets and actively fostering a diverse multi-aged population, the River Bend community will continue to be a safe, attractive place to live and will be competitively positioned to participate in the broader area's economic and population growth.

Continue to operate wastewater treatment facilities to maintain regulatory compliance and serve the current and future needs of the Town.

Provide a safe, dynamic, and attractive community for people of all ages, and continue to address the changing demographic composition of the Town.

Maintain a visionary posture, acknowledging that change is inevitable.

Continue to conduct the business of the Town with complete transparency and integrity.

Provide safe drinking water and quality treatment of wastewater through sound maintenance of the current systems and continued prudent fiscal management of the utilities.

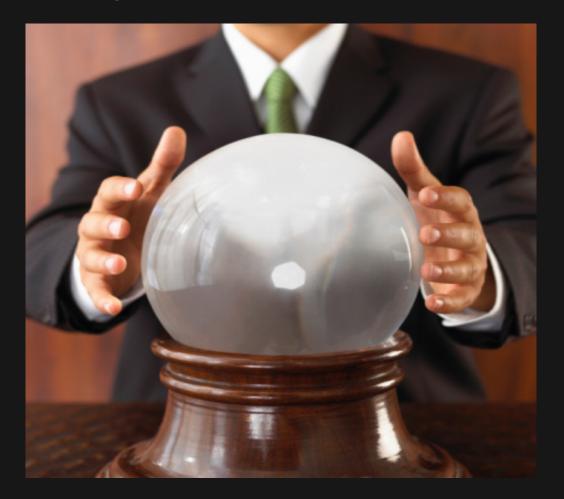
Town of River Bend

Fiscal Year 2021-2022 Budget Workshop

Date-April 27 AGENDA

- 1. Employee Compensation and Benefits
- 2. Labor Allocations
- 3. Capital Improvement Plans
- 4. Utility and Fuel Prices
- 5. Governing Body
- 6. Administration
- 7. Finance
- 8. Tax Listing
- 9. Legal Services
- 10. Elections
- 11. Street Maintenance
- 12. Storm Water
- 13. Public Works
- **14. Public Buildings**

Budgets are based on predictions and....

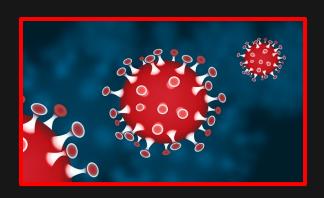


are subject to change throughout the year and throughout this process and are developed using the following



Typical Family Vacation vs. Town Budget Process







As was the case last year, another unknown variable to contend with this year is the worldwide COVID-19 Pandemic. It's just too early to predict exactly what impact it may have on the FY21-22 budget



Everyone does not see the same thing....



Faces

Vase

even though they are looking at exactly what you are. Budgets are not necessarily about right vs. wrong. They are influenced by opinions and priorities.

Employee Pay and Benefits

Pay Plan

- Adjusted by +1.4%. COLA rate based on US Department of Labor Consumer Price Index (CPI) data
- Working well as incentive for staff to seek training opportunities

Health Insurance

- Currently insured with Blue Cross / Blue Shield and will remain with BCBS
- The Town pays 100% of the employee premium
- Plan will continue with a \$1,500 HRA component
- Estimated 5.7% (\$39/month) total increase in costs (premium+ HRA) compared to budgeted amount in FY20-21

North Carolina Retirement System

•LGERS increases this year from 10.15% to 11.35% for non-law enforcement, and from 10.90% to 12.10% for law enforcement No mandate to participate

North Carolina 401 K

- State mandate to provide 5% contribution for law enforcement personnel
- •Town provides, non-mandated, equal contributions for all full-time personnel

Goals of the Compensation Plan

Maintain a compensation plan that recognizes the value of longevity

Maintain a compensation plan that places a value on education

Maintain
position
descriptions
that
accurately
reflect the
work being
done

Maintain a compensation plan that recognizes outstanding performance

Maintain a compensation plan that recognizes individual achievement

Maintain a compensation plan that ensures competitive wages

Cost of Living Data

| Year | Annual | Change |
|------|--------|--------|
| 2001 | 170.30 | 1.1% |
| 2002 | 174.60 | 2.5% |
| 2003 | 177.50 | 1.7% |
| 2004 | 183.30 | 3.3% |
| 2005 | 190.10 | 3.7% |
| 2006 | 194.80 | 2.5% |
| 2007 | 203.46 | 4.4% |
| 2008 | 203.50 | 0.0% |
| 2009 | 209.48 | 2.9% |
| 2010 | 212.49 | 1.4% |
| 2011 | 219.47 | 3.3% |
| 2012 | 223.11 | 1.7% |
| 2013 | 227.08 | 1.8% |
| 2014 | 228.45 | 0.6% |
| 2015 | 229.58 | 0.5% |
| 2016 | 234.20 | 2.0% |
| 2017 | 238.51 | 1.8% |
| 2018 | 242.15 | 1.5% |
| 2019 | 247.29 | 2.1% |
| 2020 | 250.69 | 1.4% |

South Region
Not seasonally Adjusted
All Items

December Index



U.S. Department of Labor Bureau of Labor Statistics

Data extracted on: January 13, 2021



This budget contains a 1.4% Cost of Living Allowance (COLA) in the pay plan to reflect an increase in the Consumer Price Index (CPI) during calendar year 2020.

FY 21-22 Compensation Costs

Local Government Employees Retirement System

January 29, 2021

"The Board of Trustees of the Local Government Employees' Retirement System (LGERS) voted Thursday to approve the last planned 1.2 percent increase to the system's employer contribution rate for fiscal year 2021-22- keeping with its January 2019 decision to amend the Employee Contribution Rate Stabilization Policy (ECRSP) to keep the system well funded"

"The Board voted for contribution rates for general employees to increase from the current 10.15 percent in fiscal year 2020-21 to 11.35 percent for fiscal year 2021-22." "The contribution rate for law enforcement officers increases at the same pace, rising from 10.90 percent to 12.10 percent. However, due to an increase in the Court Cost Offset and the Death Benefit, the contribution rate for LEOs for fiscal year will be 12.04 percent for most employer of LEOs."

League Bulletin, NCLM

| Effective Date | Non-LEO "Base Rate" | LEO "Base Rate" |
|----------------|---------------------|-----------------|
| July 1, 2019 | 8.95% | 9.70% |
| July 1, 2020 | 10.15% | 10.90% |
| July 1, 2021 | 11.35% | 12.10% |

The dates and rates above represent the January 2019 amendment to the ECRSP. FY 21-22 is the final year of that 3-year forecast.

FY 21-22 Compensation Costs

| All wag | es and be | nefits reflect a | COLA i | ncrease of 1 | 1.4% | | | | | |
|-----------------|-----------|--------------------|--------|--------------|------------------------|--------------------------------|---------|-------------------|---------------------|--|
| | 21-22 | LGERS ¹ | 401k | Life | Medical | TOTAL | FICA-ER | Workers' | GRAND | |
| | Earnings | 10.15/10.84% | 5% | Insurance | Insurance ² | VALUE of POSITION ³ | 7.65% | Comp ⁴ | TOTAL ⁵ | |
| 1 | 98,969 | 11,233 | 4,948 | 501 | 8,700 | 124,351 | 7,571 | 1,234 | 133,156 | |
| 2 | 74,586 | 8,466 | 3,729 | 376 | 8,700 | 95,857 | 5,706 | 183 | 101,746 | |
| 3 | 53,988 | 6,128 | 2,699 | 272 | 8,700 | 71,787 | 4,130 | 132 | 76,049 | |
| 4 | 37,294 | 4,233 | 1,865 | 188 | 8,700 | 52,280 | 2,853 | 91 | 55,224 | |
| 5 | 37,432 | 4,248 | 1,872 | 192 | 8,232 | 51,975 | 2,864 | 92 | 54,930 | |
| 6 | 49,410 | 5,608 | 2,471 | 252 | 8,700 | 66,441 | 3,780 | 1,035 | 71,256 | |
| 7 | 76,377 | 9,242 | 3,819 | 386 | 8,700 | 98,524 | 5,843 | 2,572 | 106,940 | |
| 8 | 55,343 | 6,697 | 2,767 | 282 | 8,700 | 73,789 | 4,234 | 1,864 | 79,887 | |
| 9 | 40,098 | 4,852 | 2,005 | 205 | 8,700 | 55,860 | 3,068 | 1,351 | 60,278 | |
| 10 | 44,251 | 5,354 | 2,213 | 225 | 8,700 | 60,743 | 3,385 | 1,490 | 65,618 | |
| 11 | 46,934 | 5,679 | 2,347 | 239 | 8,700 | 63,898 | 3,590 | 1,581 | 69,070 | |
| 12 | 38,919 | 4,709 | 1,946 | 198 | 8,700 | 54,472 | 2,977 | 1,311 | 58,760 | |
| 13 ⁶ | 26,448 | 0 | 0 | 0 | 0 | 26,448 | 2,023 | 891 | 29,362 | |
| 14 | 73,397 | 8,331 | 3,670 | 373 | 8,700 | 94,471 | 5,615 | 4,135 | 104,221 | |
| 15 | 46,877 | 5,321 | 2,344 | 239 | 8,700 | 63,480 | 3,586 | 1,632 | 68,699 ⁷ | |
| 16 | 42,944 | 4,874 | 2,147 | 218 | 8,700 | 58,884 | 3,285 | 1,495 | 63,664 ⁷ | |
| 17 | 38,492 | 4,369 | 1,925 | 195 | 8,700 | 53,680 | 2,945 | 2,169 | 58,794 ⁷ | |
| 18 ⁹ | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 18 | 38,492 | 4,369 | 1,925 | 195 | 8,700 | 53,680 | 2,945 | 2,169 | 58,794 | |
| 19 ⁶ | 14,380 | 0 | 0 | 0 | 0 | 14,380 | 1,100 | 632 | 16,113 | |
| 20 6 | 6,720 | 0 | 0 | 0 | 0 | 6,720 | 514 | 206 | 7,440 | |
| Totals | 941,354 | 103,711 | 44,690 | 4,536 | 147,432 | 1,241,722 | 72,014 | 26,266 | 1,340,001 | |

^{1:} LGERS increases this year from 10.15% to 11.35% for non-law enforcement, and from 10.90% to 12.10% for law enforcement.

^{2:} This amount reflects an overall 5.7% increase in costs from FY 2021

^{3:} Total economic value of the position to the employee. Amounts are based on the revised pay plan to be implemented on 7-1-21.

^{4: 3%} increase in workers' comp. insurance.

^{5:} Total expense to the Town for the employee.

^{6:} Part-time positions, (for police 1.5 positions- 1499 hrs. total with neither to exceed 999 hrs.)

^{7:} Includes stand-by pay for Public Works employees

^{8:} This chart does not include the temporary NCORR grant funded positions.

^{9:} This Public Works position is currently vacant but will be filled when the NCORR funds expire.

FY 21-22 Compensation Costs for Grant Positions

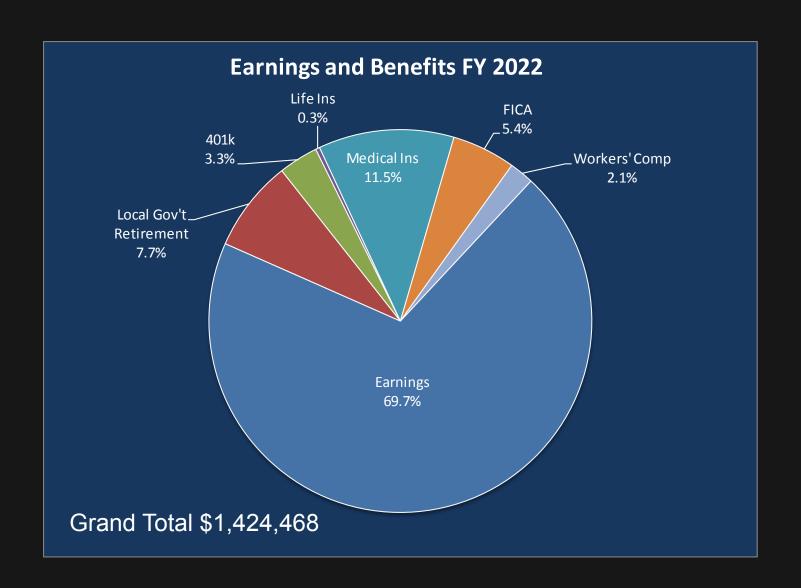
| All wa | ges and benefits for g | rant funded | employees | | | | | | | |
|--------|------------------------|-------------|--------------------|-------|-----------|------------------------|--------------------------------|---------|-------------------|--------------------|
| | | 21-22 | LGERS ¹ | 401k | Life | Medical | TOTAL | FICA-ER | Workers' | GRAND |
| | | Earnings | 10.15% | 5% | Insurance | Insurance ² | VALUE of POSITION ³ | 7.65% | Comp ⁴ | TOTAL ⁵ |
| 1 | Public Works Tech. | 31,637 | 3,591 | 1,582 | 313 | 8,700 | 45,822 | 2,421 | 1,590 | 49,833 |
| 2 | Public Works Tech. | 21,902 | 2,486 | 1,095 | 79 | 6,163 | 31,724 | 1,676 | 1,234 | 34,634 |
| Totals | | 53,539 | 6,077 | 2,677 | 391 | 14,863 | 77,547 | 4,097 | 2,824 | 84,467 |

- 1: LGERS increases this year from 10.15% to 11.35% for non-law enforcement.
- 2: This amount reflects an overall 5.7% increase in costs from FY 2021
- 3: Total economic value of the position to the employee.
- 4: 3 % increase in workers' comp. insurance.
- 5: Total expense to the Town for the employee.
- 6: Grant funding for these two positions will end in March, 2022. One poistion will be transferred to Public Works.

These two positions were grant funded for a total of \$300,000 over a 3-year period. This is the third and final year of grant funding. Grant funds are expected to expire in March, 2022. At that time, one position will transition into the vacant spot shown on the previous slide. That will return our Public Works staffing level to its pre-Florence level.

Change in Grand Total for all positions from FY 2021 to FY 2022 -\$42,194 or -4.0%

FY 21-22 Compensation Costs

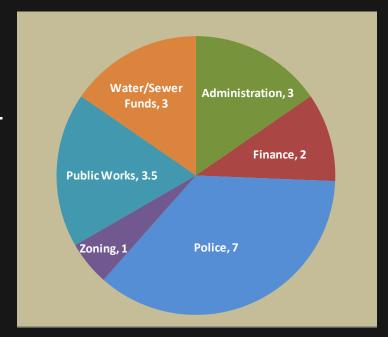


Staffing Trends and Projection

| Full-Time Equiv | valent Posi | tions (FTE) | - All Fund | S | | |
|------------------------|-------------|-------------|------------|------|------|------|
| | | | | | | |
| Fiscal Year | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 |
| Administration | 3 | 3 | 3 | 3 | 3 | 3 |
| Finance | 2 | 2 | 2 | 2 | 2 | 2 |
| Police (2 PT officers) | 7 | 7 | 7 | 7 | 7 | 7 |
| Zoning | 1 | 1 | 1 | 1 | 1 | 1 |
| Public Works | 3.5 | 3.5 | 3.5 | 3.5 | 3.5 | 3.5 |
| Water/Sewer Funds | 3 | 3 | 3 | 3 | 3 | 3 |
| TOTAL FTE | 19.5 | 19.5 | 19.5 | 19.5 | 19.5 | 19.5 |
| | | | | | | |

We fund 18 full-time and 3 part-time positions which is equivalent to 19.5 full-time positions. We also have 1 part-time Yoga instructor position, which is funded through class fees.

The two temporary grant-funded positions are not reflected in these charts.



Our Current Allocation Table

| | Water | Sewer | Gen. Fund |
|-----------------------------------|-------|-------|-----------|
| | % | % | % |
| Town Manager | 20 | 20 | 60 |
| Finance Administrator | 25 | 25 | 50 |
| Finance Assistant* | 32.5 | 32.5 | 35 |
| Town Clerk | 5 | 5 | 90 |
| Deputy Town Clerk | 5 | 5 | 90 |
| Assistant Zoning Administrator | 20 | 20 | 60 |
| Police Chief | 0.5 | 0.5 | 99 |
| Police Sergeant | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer (Part time) | 0.5 | 0.5 | 99 |
| Public Works Director * | 30 | 40 | 30 |
| Water Operator * | 40 | 45 | 15 |
| Water Operator * | 40 | 45 | 15 |
| Public Works | 10 | 10 | 80 |
| Public Works | 10 | 10 | 80 |
| Public Works | 10 | 10 | 80 |
| Custodian (part-time) | | | 100 |

^{*}These four positions are primarily within the water/sewer department, so the General Fund pays the allocated portion of the cost of these employees to the Enterprise Funds.

Other positions that are allocated between the Funds are primarily General Fund positions, so the Enterprise Funds pays the allocated portion of the cost of these employees to the General Fund.

- •This table reflects the approximate percentage of work being done by employees in multiple funds.
- Being a small town, we have multiple employees in multiple funds.
- •We propose no changes this year.

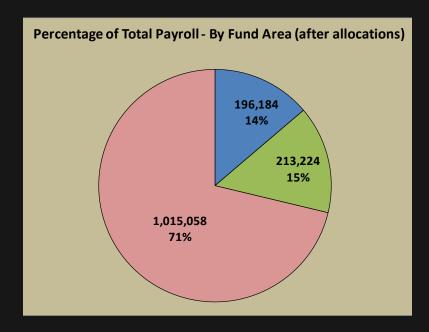
Allocations and Fund Charges

| | Water | Sewer | Gen. Fund |
|-----------------------------------|-------|-------|-----------|
| | % | % | % |
| Town Manager | 20 | 20 | 60 |
| Finance Administrator | 25 | 25 | 50 |
| Finance Assistant* | 32.5 | 32.5 | 35 |
| Town Clerk | 5 | 5 | 90 |
| Deputy Town Clerk | 5 | 5 | 90 |
| Assistant Zoning Administrator | 20 | 20 | 60 |
| Police Chief | 0.5 | 0.5 | 99 |
| Police Sergeant | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer | 0.5 | 0.5 | 99 |
| Police Patrol Officer (Part time) | 0.5 | 0.5 | 99 |
| Public Works Director * | 30 | 40 | 30 |
| Water Operator * | 40 | 45 | 15 |
| Water Operator * | 40 | 45 | 15 |
| Public Works | 10 | 10 | 80 |
| Public Works | 10 | 10 | 80 |
| Public Works | 10 | 10 | 80 |
| Custodian (part-time) | | | 100 |

^{*}These four positions are primarily within the water/sewer department, so the General Fund pays the allocated portion of the cost of these employees to the Enterprise Funds.

Other positions that are allocated between the Funds are primarily General Fund positions, so the Enterprise Funds pays the allocated portion of the cost of these employees to the General Fund.

| General Fund Pays to Water | 38,869 |
|----------------------------|--------|
| General Fund Pays to Sewer | 38,869 |
| | |
| Water Pays to General Fund | 92,200 |
| Sewer Pays to General Fund | 92,200 |



Capital Improvement Plan

The River Bend CIP achieves five major objectives as a component of the Town's budget and financial planning process:

- 1. Helps the Town rationally and intelligently plan for the repair, replacement, and acquisition of capital items that are necessary in providing high quality services to the citizens of River Bend.
- **2.** Assists in fiscal planning by forecasting capital demands together with future revenues and expenditures.
- **3.** Ensures better coordination, evaluation, and planning of projects to serve the community and its needs.
- **4.** Serves together with the annual budget and other financial plans as a guide to decision-making for the Town Council, Town Manager, and staff.
- **5.** Serves as a systematic and comprehensive analysis of capital needs, increasing the probability of making rational budgetary judgments since improvements are identified, prioritized, and matched to the projected fiscal resources of the Town.

Capital Improvement Plan – General Fund

| CAPITAL IMPROVEMENT PLAN | | | | | | | | | | | | | | |
|--|-------------------------------------|-------------------|----------------------------|-----------|--------------------------------------|----------------------------|---|--------------------------------|--|-------------------------------------|--|--|--|---|
| GENERAL FUND | Fiscal Year | | | | | | | | | | | | | |
| Adopted Capital Funding | Funding Began | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 | TOTALS |
| Public Bld. & Grounds: | | | | | | | | | | | | | | |
| Storage Facility Maintenance | 05-06 | | | | | | | | | | 5,000 | | | 10,000 |
| Facility Replacement | 10-11 | 26,000 | 78,000 | 52,000 | 70,000 | 0 | 0 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 584,000 |
| Public Works: | | | | | | | | | | | | | | |
| Backhoe (\$75,000 total split with W&S) | | | | | | | | 25,000 | | | | | | |
| Stormwater Maintenance [1] | 05-06 | 192,000 | 74,052 | 34,110 | 30,000 | 0 | 0 | 15,000 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 795,162 |
| Environmental - Waterways | | | | | | | | | | | | | | |
| Canal Maintenance (Dredging) | 03-04 | 5,000 | 5,000 | 5,000 | 5,000 | 0 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 101,500 |
| Front Pond/Ritter Field Silt Clean-out | 05-06 | | | | | | | | | | | | | 3,000 |
| Information Technology | | | | | | | | | | | | | | |
| Hardware replacement | 10-11 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | 3,000 | 2,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,500 | 54,500 |
| Parks, Rec. & CAC | | | | | | | | | | | | | | |
| Town Commons development | 03-04 | | | | | | | | | | | | | 50,000 |
| Vehicles (ref. veh repl schedule): | | | | | | | | | | | | | | |
| Public Works and Police | 04-05 | 16,000 | 16,000 | 21,000 | 17,000 | 0 | 52,000 | 40,000 | 28,000 | 28,000 | 29,000 | 29,000 | 37,000 | 459,000 |
| TOTAL | | 241,000 | 175,052 | 114,110 | 124,000 | 0 | 60,000 | 107,000 | 86,000 | 86,000 | 92,000 | 87,000 | 95,500 | 2,057,162 |
| CAPITAL IMPROVEMENT PLAN | • | | | | | | | | | | | | | |
| GENERAL FUND | | | | | | | | | | | | | | |
| CAPITAL RESERVE FUND | Beg. Balance | 498,596 | 453,706 | 470,644 | 539,228 | 432,035 | 195,087 | 137,455 | 180,429 | 191,734 | 252,604 | 263,919 | 208,590 | |
| Adopted Capital Spending | | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 | TOTALS |
| Public Bld. & Grounds: | | | | | | | | | | 2023 2024 | 2024 2023 | 2023-2020 | | IOIALS |
| Storage Facility Maintenance | | | | | | | | | | 2023 2024 | 2024 2023 | 2025-2020 | 2020 2027 | TOTALS |
| | | | | | | | | | | 2023 2024 | 2024 2025 | 2023-2020 | 2020 2027 | 0 |
| Wildwood Replacement | | | | 38,700 | 58,328 | 265,800 | | | | 2023 2024 | 2024 2023 | 2023-2020 | 2020 2027 | |
| | | | | 38,700 | 58,328 | 265,800 | | | | 2023 2024 | 2024 2023 | 2023-2020 | | 0 |
| Wildwood Replacement | | | | 38,700 | 58,328 | 265,800 | | 25,000 | | 2023 2024 | 2024 2023 | 2023-2020 | | 0 |
| Wildwood Replacement Public Works: | | 193,000 | 52,000 | 38,700 | 58,328 | 265,800 | 63,693 | | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 0 |
| Wildwood Replacement Public Works: Backhoe | | 193,000 | 52,000 | | | 265,800 | | 25,000 | | | | | | 0 463,968 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance | | 193,000 | 52,000 | | | 265,800 | | 25,000 | | | | | | 0 463,968 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways | | 193,000 | 52,000 | | | 265,800 | 63,693 | 25,000 | | | | | 30,000 | 0 463,968 803,593 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging | | 193,000 | 52,000 | | | 265,800 | 63,693 | 25,000 | | | | | 30,000 | 0 463,968 803,593 76,500 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out | | 193,000 | 52,000 | | | 265,800 | 63,693 | 25,000 | | | | | 30,000 | 0 463,968 803,593 76,500 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: | | | 52,000 | 20,000 | 30,000 | | 63,693 | 25,000 15,000 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 0 463,968 803,593 76,500 3,000 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: Hardware replacement | | | 52,000 | 20,000 | 30,000 | | 63,693 | 25,000 15,000 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 0 463,968 803,593 76,500 3,000 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: Hardware replacement Parks, Rec. & CAC | | | 52,000 | 20,000 | 30,000 | | 63,693 | 25,000 15,000 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 0 463,968 803,593 76,500 3,000 60,723 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: Hardware replacement Parks, Rec. & CAC Grant matching funds | | | 52,000 | 20,000 | 30,000 | | 63,693 | 25,000 15,000 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 0 463,968 803,593 76,500 3,000 60,723 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: Hardware replacement Parks, Rec. & CAC Grant matching funds Vehicles (ref. veh repl schedule): | | | 0 | 20,000 | 30,000 | | 63,693 58,000 2,970 | 25,000 15,000 3,850 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 0 463,968 803,593 76,500 3,000 60,723 35,000 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: Hardware replacement Parks, Rec. & CAC Grant matching funds Vehicles (ref. veh repl schedule): Public Works | | 3,553 | 0 22,000 | 20,000 | 30,000 | 5,800 | 63,693 58,000 2,970 | 25,000 15,000 3,850 | 3,000 | 30,000 | 30,000 | 30,000 | 30,000 5,000 4,000 | 0 463,968 803,593 76,500 3,000 60,723 35,000 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: Hardware replacement Parks, Rec. & CAC Grant matching funds Vehicles (ref. veh repl schedule): Public Works Police | Interest Earned: | 3,553 | 0 22,000 25,000 | 1,993 | 30,000 | 5,800 | 63,693 58,000 2,970 0 40,000 | 25,000 15,000 3,850 | 30,000 3,000 0 43,000 | 30,000 | 30,000 3,300 0 45,000 | 30,000 3,500 36,000 83,000 | 30,000 5,000 4,000 48,000 | 0 463,968 803,593 76,500 3,000 60,723 35,000 100,266 523,695 |
| Wildwood Replacement Public Works: Backhoe Stormwater Maintenance Environmental - Waterways Canal Maintenance & Dredging Front Pond/Ritter Field Clean-out Information Technology: Hardware replacement Parks, Rec. & CAC Grant matching funds Vehicles (ref. veh repl schedule): Public Works Police TOTAL | Interest Earned: Ending Balance: | 24,000 220,553 | 22,000 25,000 99,000 | 1,993 | 30,000 3,142 26,000 117,470 | 5,800 29,000 300,600 | 63,693 58,000 2,970 0 40,000 164,663 | 25,000 15,000 3,850 0 | 30,000 3,000 0 43,000 76,000 | 30,000 3,504 0 0 33,504 | 30,000 3,300 0 45,000 78,300 | 30,000 3,500 36,000 83,000 152,500 | 30,000 5,000 4,000 48,000 87,000 | 0 463,968 803,593 76,500 3,000 60,723 35,000 100,266 523,695 2,107,345 |

Capital Improvement Plan – General Fund

| Proposed Capital Funding | 107,000 |
|--------------------------------------|---------|
| | |
| Proposed Capital Spending this year | 43,850 |
| | |
| Addition to Capital Reserves Balance | 63,150 |
| | |
| Capital Reserve Fund Balance | 93,794 |

As shown on the previous slide, we are funding capital projects in the amount of \$107,000. During FY21-22, we anticipate spending \$43,850 on capital projects. The balance of \$63,150 will remain in capital reserves for spending on future projects in future years.

Vehicle Replacement Plan

| Vehicle Replacement Plan | | | | | | | | | | | | | | | |
|-----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| General Fund | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 |
| | | | | | | | | | | | | | | | |
| Reserved | 16,000 | 17,000 | 17,000 | 17,000 | 52,000 | 40,000 | 28,000 | 28,000 | 29,000 | 29,000 | 37,000 | 33,000 | 33,000 | 29,000 | 30,000 |
| | | | | | | | | | | | | | | | |
| Life Cycle Current Vehicle | | | | | | | | | | | | | | | |
| Police Vehicles | | | | | | | | | | | | | | | |
| Veh #1 6 years 2016 Dodge | 25,000 | | | | | | 43,000 | | | | | | 51,000 | | |
| Veh #2 6 years 2019 Dodge | | | | 39,000 | | | | | | 47,000 | | | | | |
| Veh #3 6 years 2020 Ford | | | | | 40,000 | | | | | | 48,000 | | | | |
| Veh #4 6 years 2020 Ford | | | 27,000 | | | | | | 45,000 | | | | | | 54,000 |
| Veh #5 N/A 2013 Dodge | | | | | | | | | | | | | | | |
| Total Police Vehicles | 25,000 | _ | 27,000 | 39,000 | 40,000 | - | 43,000 | - | 45,000 | 47,000 | 48,000 | ı | 51,000 | - | 54,000 |
| Public Works Vehicles | | | | | | | | | | | | | | | |
| Veh #1 12 years 2016 F-150 | 22,000 | | | | | | | | | | | | 32,000 | | |
| Veh #2 12 years 2014 F-250 | | | | | | | | | | 36,000 | | | | | |
| Total Public Works Vehicles | 22,000 | - | - | - | - | - | - | - | | 36,000 | - | | 32,000 | - | - |
| Total Expended | 47,000 | 0 | 27,000 | 39,000 | 40,000 | 0 | 43,000 | 0 | 45,000 | 83,000 | 48,000 | 0 | 83,000 | 0 | 54,000 |
| | | | | | | | | | | | | | | | |
| Balance (end of FY) | 31,086 | 48,086 | 38,086 | 16,086 | 28,086 | 68,086 | 53,086 | 81,086 | 65,086 | 11,086 | 86 | 33,086 | -16,914 | 12,086 | -11,914 |

- ✓ Purchase price inflated by 3% per year beginning with FY 2015 and using the then current State contract price as the base. Contributions increased by 2.0% per year beginning with FY 2019, but rounded. Added additional funding to convert to 6-year police replacement schedule.
- ✓ Plan schedules the replacement of all six vehicles in the General Fund fleet.
- ✓ Plan projected to remain solvent through FY2028, but will need annual review of assumptions.
- ✓ Plan assumes some residual re-sale value in the used vehicle rather than using a "run to fail" approach with little to no residual value.
- ✓ No vehicle scheduled to be purchased this year.

Information Technology System

Hosted Desktop Service:

No on-site servers

"Thin Client" workstations – owned by VC3

Pay fixed monthly cost for each workstation

Disaster recovery and 24/7 support included

Users can access their "desktop" from any internet connected device – quicker and more efficient disaster recovery. Will allow users to work from home.

No worries about not backing up a "C drive"

E-mail archive system included

Software (other than Springbrook) licenses and upgrades included

"Green" advantages – no servers running 24/7

Information Technology System

| VC3 IT Services FY21-22 | | |
|------------------------------------|--------|--------------|
| Annual Virtual Office Charges* | | 53,378 |
| Smartnet license | 500 | |
| 3% increase annually per contract* | 53,878 | |
| PRN Services: | | |
| Engineering 20 hrs/year @ | 2,460 | |
| Mileage - 197 x .58 | 229 | |
| Travel time - 3.5 x \$86/hr | 602 | |
| | | 3,291 |
| Website Implementation & Maintena | nce* | 7,721 |
| General | 40% | 25,956 |
| Water | 30% | 19,467 |
| Sewer | 30% | 19,467 |
| | | \$ 64,890 |
| | | |

| Virtual Office Cost Breakdown FY22 | | | | | | | |
|-------------------------------------|-------|------------|--------------|--|--|--|--|
| | Count | Unit Price | Monthly Cost | | | | |
| Base VOA Infrastructure | 1 | 673.67 | 673.67 | | | | |
| Internet Link | 1 | 212.18 | 212.18 | | | | |
| VOA Seats | 16 | 164.44 | 2,631.03 | | | | |
| VOA Vendor Access | 1 | 33.95 | 33.95 | | | | |
| Virtual Servers | 2 | 213.24 | 426.48 | | | | |
| Dual Monitor | 4 | 7.43 | 29.71 | | | | |
| Office 365 & User Support | 16 | 8.24 | 131.84 | | | | |
| E-Mail Archiving | 27 | 3.93 | 105.98 | | | | |
| Office 365 Adv. Threat protection | 25 | 2.12 | 53.05 | | | | |
| Office 365 Azure AD Premium License | 1 | 11.33 | 11.33 | | | | |
| DarkWebID Domain Monitoring | 1 | 58.35 | 58.35 | | | | |
| Additional Storage | 71 | 0.53 | 37.66 | | | | |
| Additional Virtual Memory | 0 | 27.58 | 0.00 | | | | |
| SQL Access License | 2 | 21.48 | 42.97 | | | | |
| | | Monthly | \$4,448.20 | | | | |
| | | Annual | \$53,378 | | | | |

Cost Allocation:

Hardware – "Charged" to the area to which it is deployed.

Monthly virtual office charges, on-going support, and incidentals such as DSL back-up fees, and web site hosting are shared according to the recommended allocation. (40% general fund, 30% water, 30% sewer). Total budgeted amount= \$64,890

Risk Management

➤ Anticipating a 5.5% increase in property / liability rates – per communication with our agent on 3/23/2021. Premiums should rise to a total cost of \$48,592. This cost is shared between the three funds (General / Water / Sewer). Added flood insurance coverage for two buildings following Hurricane Florence. Annual premium is an additional \$1,700 (approx.).

We are budgeting for an increase of 5.5%, plus a \$1,500 deductible in each fund, for a total budget of \$54,792.

Changed to NCLM for Workers' Compensation in FY 2011.

Saved premium dollars and received grants for safety equipment.

Budgeted a 3% increase in Workers' Compensation rates.

Electricity Expense

| Departments | FY | 2021 | FY 2022 | | | |
|--------------------|---------|-----------|-----------|---------|--|--|
| | Budget | Projected | Forecast* | Budget | | |
| | | | | | | |
| Water Supply | 8,600 | 8,100 | 8,304 | 8,600 | | |
| Sewer Collection | 8,000 | 7,000 | 7,176 | 7,500 | | |
| Sewer Treatment | 28,500 | 26,669 | 27,340 | 28,500 | | |
| Public Buildings** | 16,400 | 15,925 | 16,326 | 19,100 | | |
| Parks | 5,200 | 4,300 | 4,408 | 5,200 | | |
| Street Lights | 42,000 | 43,000 | 43,645 | 44,000 | | |
| TOTAL | 108,700 | 104,994 | 107,198 | 112,900 | | |

^{*} forecast includes a 3% increase in costs, plus a 1% increase in demand in all accounts except street lights

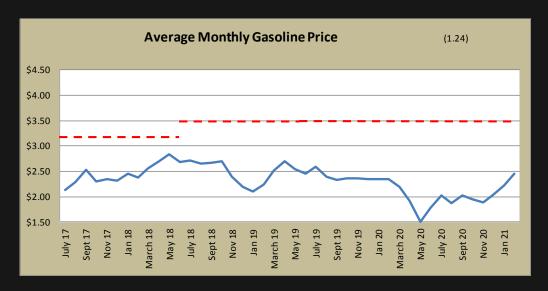
Duke Energy Progress presented a rate adjustment request to the North Carolina Utilities Commission in October, 2019 for an overall 12.3% increase. They expected a decision by late summer 2020. The decision has still not been made.

-Per communications with M. Chalk on March 18, 2021

^{**} Includes \$2,700 for gas for municipal building and town hall

Gasoline Prices

| Fiscal 17-18 | | Fiscal ' | 18-19 | Fiscal | 19-20 | Fiscal 20-21 | |
|--------------|--------------------|------------|--------------------|------------|--------------------|--------------|--------------------|
| Month | Average \$/Gal. | Month | Average \$/Gal. | Month | Average \$/Gal. | Month | Average \$/Gal. |
| July 17 | 2.14 | July 18 | 2.71 | July 19 | 2.59 | July 20 | 2.03 |
| Aug 17 | 2.28 | Aug 18 | 2.65 | Aug 19 | 2.39 | Aug 20 | 1.88 |
| Sept 17 | 2.53 | Sept 18 | 2.68 | Sept 19 | 2.34 | Sept 20 | 2.03 |
| Oct 17 | 2.31 | Oct 18 | 2.70 | Oct 19 | 2.36 | Oct 20 | 1.95 |
| Nov 17 | 2.35 | Nov 18 | 2.39 | Nov 19 | 2.37 | Nov 20 | 1.89 |
| Dec 17 | 2.31 | Dec 18 | 2.19 | Dec 19 | 2.35 | Dec 20 | 2.04 |
| Jan 18 | 2.45 | Jan 19 | 2.10 | Jan 20 | 2.35 | Jan 21 | 2.22 |
| Feb 18 | 2.37 | Feb 19 | 2.24 | Feb 20 | 2.34 | Feb 21 | 2.46 |
| March 18 | 2.56 | March 19 | 2.51 | March 20 | 2.20 | March 21 | |
| April 18 | 2.69 | April 19 | 2.70 | April 20 | 1.92 | April 21 | |
| May 18 | 2.84 | May 19 | 2.55 | May 20 | 1.51 | May 21 | |
| June 18 | 2.68 | June 19 | 2.45 | June 20 | 1.78 | June 21 | |
| FY Avg. | 2.46 | FY Avg. | 2.49 | FY Avg. | 2.21 | FY Avg. YTD | 2.06 |
| Our Budget | 3.25 | Our Budget | 3.50 | Our Budget | 3.50 | Our Budget | 3.50 |



Dashed red line is the budgeted retail cost per gallon and the solid blue line is the actual cost per gallon.

Gasoline Prices



Independent Statistics & Analysis

U.S. Energy Information Administration

Short-Term Energy Outlook

Forecast highlights

- This edition of the Short-Term Energy Outlook (STEO) is the fi 2022.
- The January STEO remains subject to heightened levels of un responses to COVID-19 continue to evolve. Reduced econom consumer behavior in response to the COVID-19 pandemic of supply to decline in 2020. The ongoing pandemic and the suc programs will continue to affect energy use in the future.
- Economic assumptions are among the most important driver Information Administration's (EIA) forecasts. EIA's U.S. macro based on forecasts by IHS Markit and EIA's global economic a forecasts from Oxford Economics. After falling by 3.5% in 202 U.S. real gross domestic product (GDP) will increase by 4.2% 2022. Rising GDP contributes to EIA's forecast of rising total of States during 2021 and 2022. After falling by 7.8% in 2020, EI energy consumption will rise by 2.6% in 2021 and by 2.5% in quadrillion British thermal units (quads), 3.0 quads less than
- EIA forecasts Brent crude oil spot prices to average \$53 per b
 2022 compared with an average of \$42/b in 2020.
- EIA estimates that global consumption of petroleum and liqu million barrels per day (b/d) for all of 2020, down by 9.0 milli expects global liquid fuels consumption will grow by 5.6 milli million b/d in 2022.
- EIA forecasts crude oil production from the Organization of t Countries (OPEC) will average 27.2 million b/d in 2021, up fro million b/d in 2020. Forecast growth in output reflects OPEC' production targets and continuing rise in Libya's production. and partner countries (OPEC+) announced that they will main upon January 2021 production increase of 0.5 million b/d. Th also calls for production increases from Russia and Kazakhsta However, additional voluntary cuts by Saudi Arabia for Febru

U.S. Energy Information Administration | Short-Term Energy Outlook January 2021

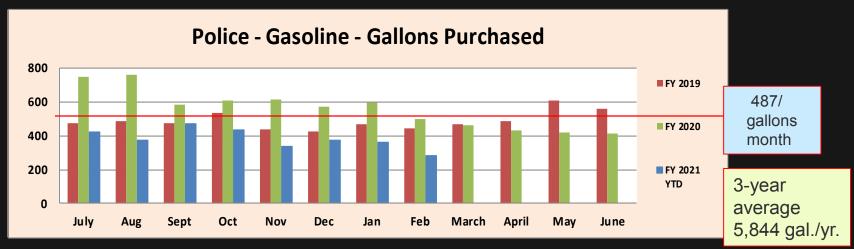
Note: EIA completed modeling and analysis for this report on Thursday January 7, 2020

January 2021

- lower overall OPEC+ production in early 2021. EIA forecasts that OPEC crude oil production will rise by 1.1 million b/d in 2022.
- EIA estimates global liquid fuels inventories rose at a rate of 6.5 million b/d in the first
 half of 2020 before declining at a rate of 2.4 million b/d in the second half of 2020. EIA
 forecasts global inventories will continue to fall in the forecast, declining at a rate of 0.6
 million b/d in 2021 and 0.5 million b/d in 2022.
- U.S. regular gasoline retail prices averaged \$2.18 per gallon (gal) in 2020, compared with
 an average of \$2.60/gal in 2019. EIA forecasts motor gasoline prices to average
 \$2.40/gal in 2021 and \$2.42/gal in 2022 U.S. diesel fuel prices averaged \$2.55/gal in
 2020, compared with \$3.06/gal in 2019, and EIA forecasts them to average \$2.71/gal in
 2021 and \$2.74/gal in 2022.
- EIA estimates that U.S. crude oil production fell from the 2019 record level of 12.2
 million b/d to 11.3 million b/d in 2020. EIA expects that annual average production will
 fall to 11.1 million b/d in 2021 before rising to 11.5 million b/d in 2022.
- U.S. liquid fuels consumption in 2020 averaged 18.1 million b/d, down 2.5 million b/d
 (12%) from 2019 consumption. EIA forecasts U.S. liquid fuels consumption will rise to
 19.5 million b/d in 2021 and then to 20.5 million b/d in 2022 (almost equal to the 2019
 level).
- Henry Hub natural gas spot prices averaged \$2.03 per million British thermal units (MMBtu) in 2020. EIA expects Henry Hub prices will rise to an annual average of \$3.01/MMBtu in 2021, limiting natural gas use for power generation amid reduced natural gas production. EIA forecasts Henry Hub prices will rise to an average of \$3.27/MMBtu in 2022.
- U.S. working natural gas in storage ended October at more than 3.9 trillion cubic feet
 (Tcf), 5% more than the five-year (2015–19) average and the fourth-highest end-ofOctober level on record. EIA forecasts that declines in U.S. natural gas production this
 winter compared with last winter will more than offset the declines in natural gas
 consumption, which will contribute to inventory withdrawals outpacing the five-year
 average during the remainder of the winter, which ends in March. Forecast natural gas
 inventories end March 2021 at 1.6 Tcf, 12% lower than the 2016–20 average.
- EIA estimates that U.S. natural gas consumption averaged 83.1 billion cubic feet per day (Bcf/d) in 2020, down 2.5% from 2019. EIA expects that natural gas consumption will decline by 2.8% in 2021 and by 2.1% in 2022. Most of the decline in natural gas consumption is the result of less natural gas use in the power sector, which EIA forecasts to decline because of rising natural gas prices. These declines are partly offset by rising natural gas use in other sectors.

2

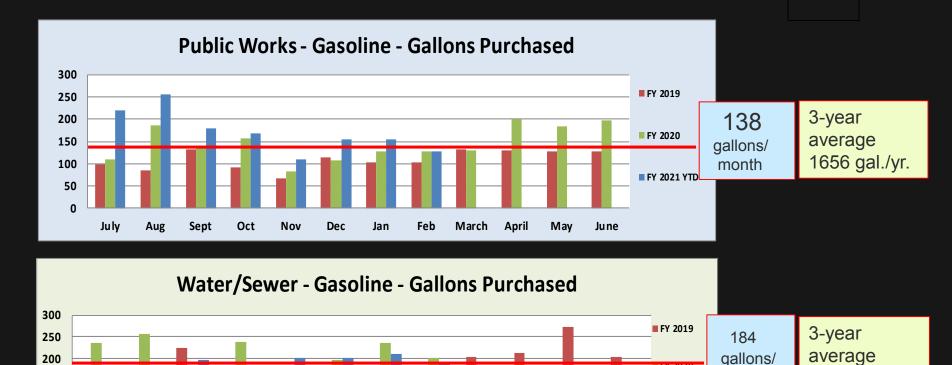
Gasoline Expense Budget



Budgeting 5,000 gallons for Police Department, based on average consumption for past 3 years* (5,844 gallons) but recognizing there is a 32% decrease in gallons/month purchased in current FY vs. previous (557 gallons monthly avg. in FY 20 vs. 381 in current)

^{* 3} year average = previous 2 full fiscal years of 18-19 & 19-20 and YTD in 20-21 (through February)

Gasoline Expense Budget



FY ZUZU

FY 2021 YTD

month

Recommend 1,650 gallons for Public Works & 2,200 gallons for Water Resources

Jan

Feb

March

April

May

June

150 100

50

July

Aug

Sept

Oct

Nov

Dec

2208 gal./yr.

Gasoline Expense Budget

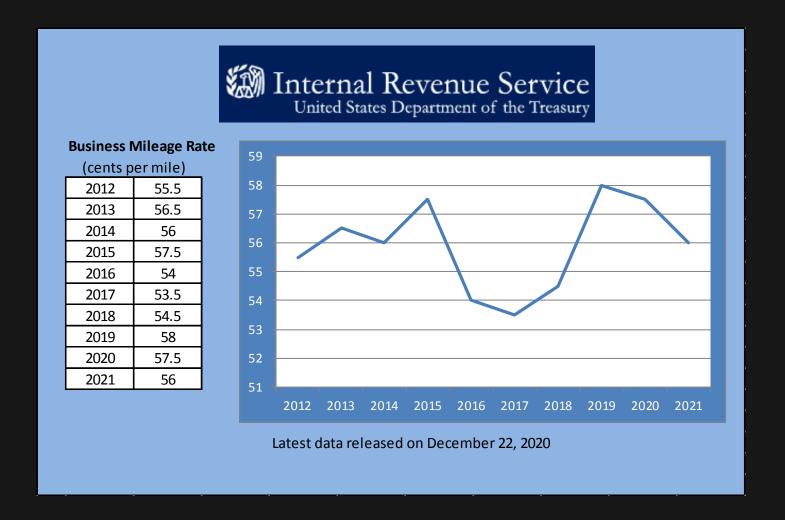
| FY | /21-22 | Retail Price / Gallon | | \$2.75 | \$3.00 | \$3.25 | \$3.50 | \$3.75 | \$4.00 | \$4.25 | |
|----|---------------|----------------------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------------|
| | | Less Federal & State Taxes | | 0.54 | 0.54 | 0.54 | 0.54 | 0.54 | 0.54 | 0.54 | |
| | | Budget Price / Gallon | | \$2.21 | \$2.46 | \$2.71 | \$2.96 | \$3.21 | \$3.46 | \$3.71 | |
| | | | | | | | | | | | \$ Change vs. FY21 |
| | · | | GALLONS | COST | |
| | Police | 5 Vehicles | 5000 | 11,050 | 12,300 | 13,550 | 14,800 | 16,050 | 17,300 | 18,550 | -\$3,322 |
| | | | | | | | | | | | |
| Pι | ublic Works | 2 Vehicles | 1650 | 3,647 | 4,059 | 4,472 | 4,884 | 5,297 | 5,709 | 6,122 | \$624 |
| | | | | | | | | | | | |
| W | /ater / Sewer | 3 Vehicles | 2200 | 4,862 | 5,412 | 5,962 | 6,512 | 7,062 | 7,612 | 8,162 | \$338 |
| | | | | | | | | | | | |
| | | TOTAL | 8850 | \$ 19,559 | \$ 21,771 | \$ 23,984 | \$ 26,196 | \$ 28,409 | \$ 30,621 | \$ 32,834 | -\$2,361 |
| | | | | | | | | | | | |

This budget uses a price of \$3.25/gallon retail cost.

Per gallon price, multiplied by the total gallons estimated for each department as noted above, determines the total estimated budget for each department.

Last year, we used the price of \$3.50 /gallon for budgeting. As noted earlier, the price for 2021 & 2022 is projected to be lower than the price we have budgeted in FY22.

Mileage Reimbursement

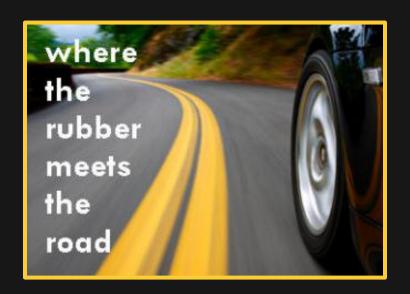


Effective January 1, 2021 the new rate is 56 cents per mile.

General Fund Departments

The previous slides addressed variables that may impact many, but not all, departments. Now, on to the individual departments:

- Governing Body
- > Administration
- > Finance
- > Tax Listing
- > Legal
- > Elections
- > Streets
- > Stormwater
- **Public Works**
- Public Buildings



- ➤ Again, this is a very unusual year for our budget process. We are still dealing with impacts from COVID-19.
- There is much uncertainty in regard to how revenues for FY22 will be impacted by the current pandemic.
- ➤ As of today, I am estimating a property values of \$311,000,000 which means our property value is now higher than the pre-Florence property values by \$9,000,000.
- ➤ In current year, sales tax revenues were 5% higher than budgeted in the first 2 quarters and are expected to 3-4% higher than budgeted in last 2 quarters. For FY22 I budgeted a 2.5% increase over expected actual revenue in FY21. Budget includes a 10% reduction in telecom tax and a 1% reduction in video programming tax.
- > \$76,445 of NCORR grant funds will be included in revenue for FY22.
- Little to no change in most other recurring revenues.

General Fund Summary (after the previously discussed variables are applied)

- Represents a 18.9% reduction in spending over FY21 (-\$440,869)
- ➤ Maintains tax rate at 26¢
- Maintains all current programs and services
- Maintains current FT staffing levels (includes 2 grant-funded positions until that funding expires in March, 2022)
- No increase of any fees
- Includes CIP funding of \$107,000 (+\$47,000 vs. in FY21)
- Maintains funding for LESA at \$13,500
- Provides 1.4% COLA for all employees
- Provides \$122,000 for street paving program (-\$31,000 vs. FY21)
- Maintains conservative revenue estimates
- ➤ Includes \$74,000 for:3 body cameras, thermal vision, HVAC, backhoe, Shoreline Dr. berm landscape, pole saw, stop sticks, roll up door, bulkhead repairs, stormwater projects and more....
- ➤ Includes \$244,602 appropriation from fund balance
- Projects a fund balance of 54.8% (which is over \$1,000,000) in FY22, which is down slightly from a projected 57.4% in FY21, after a low of 44.5% in FY20 following BUS.

Governing Body

| | | 18-19 | | 19-20 | | 20-21 | | | 21-22 |
|------|----------------------------|--------|----------|--------|----------|----------|----------|-----------|----------|
| Gove | rning Body | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4110 | | | | | | 02/18/21 | 01/31/21 | | |
| 121 | Wages & Salaries | 18,300 | 18,300 | 18,300 | 18,300 | 18,300 | 8,917 | 18,300 | 18,300 |
| 170 | Council & Spouse Expense | 5,500 | 104 | 8,500 | 1,046 | 5,500 | 350 | 1,000 | 8,923 |
| 181 | FICA | 1,400 | 1,400 | 1,400 | 1,400 | 1,409 | 682 | 1,400 | 1,400 |
| 186 | Workers' Compensation Ins. | 100 | 68 | 80 | 71 | 71 | 71 | 71 | 74 |
| 171 | Mayor's Representation | 2,000 | 1,464 | 2,000 | 1,365 | 2,000 | 237 | 500 | 2,000 |
| 481 | Indirect Cost- Labor | -9,904 | -9,904 | -9,890 | -9,890 | -9,890 | -5,769 | -9,890 | -9,887 |
| 491 | Dues & Subscriptions | 7,735 | 6,611 | 8,110 | 5,813 | 8,310 | 3,006 | 5,000 | 8,190 |
| 499 | Misc- Contributions | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 |
| | | | | | | | | | |
| | TOTAL | 28,131 | 21,043 | 31,500 | 21,105 | 28,700 | 10,493 | 19,381 | 32,000 |

121– Wages & Salaries – Mayor - annual salary \$4,300. Council Members - annual salary \$2,800 each.

170 – Board Member Expenditures –

| NCLM Conference- Wilmington | 2,000 | Registration for 4 at \$500 |
|------------------------------------|--------------|-----------------------------|
| | 2,000 | Lodging for 4 at \$500 |
| Essentials of Municipal Government | 3,423 | |
| Other Travel and Subsistence | <u>1,500</u> | |
| | 8,923 | |

Governing Body

491- Dues & Subscriptions-

| Eastern Carolina Council | 400 (1,200 total G/W/ | S) |
|------------------------------------|-----------------------|----|
| Metropolitan Planning Organization | 2,902 | |
| Governing | 35 | |
| NB Area Chamber of Commerce | 300 | |
| NC Coastal Federation | 50 | |
| NC League of Municipalities | 4,100 | |
| UNC School of Government | <u>403</u> | |
| | 8,190 | |

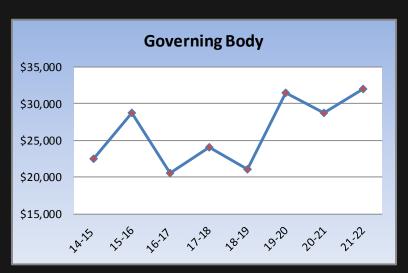
499– Misc. Contributions– Appropriation to Highway 17 Association 1,500 Appropriation to Allies for Cherry Point 1,500

6 Member Board:

Mayor Council Members

11.5% increase

For all departmental graphs: 21-22= proposed 20-21= current as amended All other years are actual



Administration

| | | 18- | ·19 | 19- | -20 | | 20-21 | | 21-22 |
|-------|----------------------------------|---------|----------|---------|----------|----------|----------|-----------|----------|
| Admir | nistration | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4120 | | | | | | 02/18/21 | 01/31/21 | | |
| 121 | Wages & Salaries | 170,573 | 167,510 | 177,081 | 176,400 | 188,248 | 112,028 | 183,605 | 179,334 |
| 122 | Overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 134 | 401(k) Retirement | 7,625 | 8,376 | 8,587 | 8,820 | 9,121 | 5,602 | 9,188 | 8,685 |
| 181 | FICA | 11,666 | 12,973 | 13,138 | 13,672 | 13,956 | 8,690 | 14,245 | 13,288 |
| 182 | Loc Govt Emp Retirement | 11,819 | 12,982 | 16,526 | 15,788 | 19,850 | 11,371 | 18,642 | 21,068 |
| 183 | Group Insurance | 31,409 | 25,780 | 24,870 | 19,093 | 25,620 | 13,509 | 26,473 | 26,512 |
| 185 | Unemployment Comp. | 0 | 0 | 0 | 11 | 0 | 29 | 29 | 0 |
| 186 | Workers' Compensation Ins. | 1,488 | 1,448 | 1,706 | 1,572 | 1,379 | 1,314 | 1,314 | 1,418 |
| 189 | Automobile Allowance | 3,600 | 3,600 | 3,600 | 3,600 | 3,600 | 2,215 | 3,600 | 3,600 |
| 310 | Travel & Subsistence | 1,500 | 1,293 | 1,700 | 336 | 1,500 | 0 | 500 | 1,500 |
| 395 | Training | 1,750 | 925 | 1,950 | 996 | 1,750 | 250 | 500 | 2,000 |
| 380 | Data Processing Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 393 | Temporary Help Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 399 | Contracted services | 950 | 946 | 960 | 1,001 | 960 | 1,028 | 1,028 | 175 |
| 498 | PEG Channel Support | 28,170 | 26,893 | 28,170 | 27,307 | 28,170 | 13,559 | 27,159 | 28,170 |
| 260 | Office Supplies | 4,400 | 2,969 | 4,600 | 2,427 | 4,311 | 2,806 | 3,500 | 4,500 |
| 320 | Telephone & Postage | 2,400 | 1,915 | 2,600 | 2,044 | 2,500 | 1,275 | 2,500 | 2,500 |
| 370 | Advertising | 1,000 | 2,160 | 1,000 | 2,161 | 1,000 | 0 | 200 | 1,000 |
| 391 | Legal Advertising | 1,500 | 1,668 | 1,500 | 2,491 | 1,400 | 1,010 | 1,400 | 1,400 |
| 340 | Printing | 500 | 0 | 490 | 0 | 285 | 0 | 0 | 300 |
| 352 | Maint & Repair- Equip | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 430 | Equipment Rental | 6,600 | 6,398 | 6,600 | 6,377 | 6,600 | 5,118 | 6,600 | 6,640 |
| 450 | Property and Liability Insurance | 19,698 | 17,709 | 19,917 | 19,855 | 21,230 | 21,457 | 21,457 | 23,137 |
| 491 | Dues & Subscriptions | 1,160 | 290 | 540 | 583 | 615 | 631 | 631 | 685 |
| 481 | Indirect Cost- Labor | -53,712 | -53,712 | -61,381 | -61,380 | -63,854 | -37,248 | -63,854 | -64,278 |
| 499 | Miscellaneous | 500 | 300 | 552 | 118 | 450 | 261 | 450 | 367 |
| | TOTAL | 254,596 | 242,423 | 254,706 | 243,271 | 268,691 | 164,905 | 259,167 | 262,000 |

Administration

310/395 – Travel/Training– Includes NCLM conference.

General

399 – Contracted Service – Four-hour "shred event" for our old records and for public access. Includes cost of Get Response service.

498 – PEG Support– This amount is simply a "pass-through" of state funds to our PEG provider, CTV-10.

Water

\$23,137 \$14,928 \$16,727 \$1,700

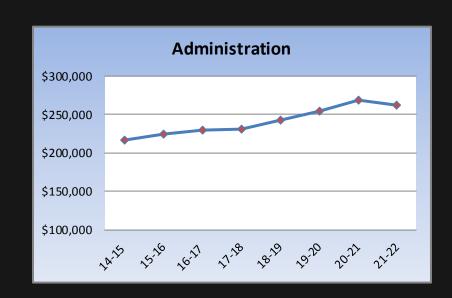
450 – Property and Liability Insurance Includes deductibles

\$1,000 property/\$500 auto

3 Employees:

Manager Town Clerk Deputy Clerk

2.49% decrease



Sewer

Flood

Total

\$54,792

Finance

| | | 18- | 19 | 19- | -20 | | 20-21 | | 21-22 |
|--------|-------------------------------|---------|----------|---------|-----------|----------|----------|-----------|----------|
| Financ | ce | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4130 | | | | | | 02/18/21 | 01/31/21 | | |
| 121 | Wages & Salaries | 68,888 | 69,588 | 72,033 | 71,695 | 75,009 | 45,942 | 77,061 | 76,078 |
| 134 | 401(k) Retirement | 3,444 | 3,479 | 3,530 | 3,585 | 3,677 | 2,297 | 3,859 | 3,729 |
| 181 | FICA | 5,270 | 5,323 | 5,402 | 5,490 | 5,626 | 3,519 | 5,906 | 5,706 |
| 182 | Loc Govt Emp Retirement | 5,339 | 5,393 | 6,626 | 6,416 | 7,799 | 4,663 | 7,831 | 8,824 |
| 183 | Group Insurance | 10,561 | 9,460 | 9,956 | 7,950 | 8,605 | 4,663 | 8,389 | 9,076 |
| 185 | Unemployment Comp. | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 |
| 186 | Workers' Compensation Ins. | 248 | 156 | 188 | 173 | 175 | 176 | 176 | 183 |
| 310 | Travel & Subsistence | 1,200 | 451 | 1,200 | 759 | 1,150 | 0 | 400 | 1,150 |
| 395 | Training | 1,000 | 265 | 1,200 | 541 | 1,200 | 0 | 400 | 1,200 |
| 191 | Professional Svcs- Auditing | 4,600 | 4,600 | 4,667 | 4,667 | 5,567 | 0 | 5,567 | 5,667 |
| 382 | Banking Services | 1,100 | 996 | 1,100 | 615 | 676 | 496 | 850 | 850 |
| 393 | Temporary Help Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 441 | Springbrook Service & Maint. | 6,339 | 6,339 | 6,656 | 6,655 | 6,988 | 6,989 | 6,989 | 7,338 |
| 482 | Indirect Labor Cost | 23,656 | 23,656 | 25,413 | 25,413 | 25,835 | 15,071 | 25,835 | 26,617 |
| 481 | Labor Allocation | -46,875 | -46,875 | -48,009 | -48,010 | -49,542 | -28,900 | -49,542 | -50,873 |
| 299 | Supplies & Materials | 3,642 | 2,851 | 6,300 | 4,226 | 3,470 | 283 | 2,000 | 4,350 |
| 381 | Other IT Services | 664 | 1,102 | 722 | 2,126 | 694 | 3,514 | 4,465 | 749 |
| 440 | VC3 IT Service & Maint. | 18,190 | 17,814 | 19,386 | 17,352 | 22,164 | 13,216 | 22,164 | 25,956 |
| 491 | Dues & Subscriptions | 210 | 580 | 260 | 210 | 260 | 0 | 260 | 300 |
| 499 | Miscellaneous | 1,000 | 185 | 987 | 805 | 828 | 345 | 600 | 2,100 |
| 520 | Capital Outlay- Equip | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 760 | Install. Purchase - Principal | 0 | 50,154 | 0 | 949,846 | 0 | 0 | 0 | 0 |
| 770 | Install. Purchase - Interest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 108,476 | 155,517 | 117,617 | 1,060,513 | 120,181 | 72,281 | 123,210 | 129,000 |

Finance

- **191 –** Professional Service For audit. Total \$14,500 is split equally with general, water and sewer also includes \$2,500 for single audit if needed.
- **382** Banking Services Fees split with water and sewer. Bank fees associated with maintaining our Operating Account including ACH files, deposits, checks processed, etc.
- **441 –** Springbrook financial software support Total = \$18,344, represents a 5% annual increase : 40% General fund, 30% Water, 30% Sewer.
- **482 –** Indirect Labor Cost Pays 35% of our Finance Assistant compensation to Water/Sewer (per allocation).
- **440 –** VC3 IT Service and Maintenance Hosted Desktop Contract: \$53,878 + \$3,291 support (additional 20 hours service per year)+ \$7,721 web page= \$64,890, which is split 40% General, 30% Water, 30% Sewer.

Finance

491 – Dues & Subscriptions –

Government Finance Officer's Association \$200 NC Government Finance Officer's Assn. \$100



Employee:

Finance Administrator

7.34 % increase

Tax Listing/Collection

| Tax collection | | 18-19 | | 19- | 20 | | 21-22 | | |
|----------------|-------------------------------|---------------|----------|--------|----------|-----------------|----------|-----------|----------|
| | | YR End Actual | | YR End | Actual | Current Expend. | | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4140 | | | | | | 02/18/21 | 01/31/21 | | |
| 392 | RE & Pers Prop Collection Fee | 6,680 | 6,488 | 6,850 | 6,591 | 7,340 | 6,049 | 7,340 | 7,500 |
| 394 | Motor Veh Collection Fee | 3,566 | 3,030 | 4,033 | 3,146 | 3,540 | 1,597 | 3,540 | 3,700 |
| | TOTAL | 10,246 | 9,518 | 10,883 | 9,737 | 10,880 | 7,646 | 10,880 | 11,200 |

| Craven Co. Tax Administrator's | Estimate | tax base | tax rate | total levy | collection rate | Budgeted | Collection Cost |
|--------------------------------|------------|----------------|------------------|-------------|-----------------|----------|------------------------|
| Real property/Personal Proper | ty/Utility | \$ 278,000,000 | 0.26 | 722,800 | 98.39% | 711,163 | 1.0% |
| NC Vehicle Tax System | | 33,000,000 | 0.26 | 85,800 | 100.00% | 85,800 | 4.0% |
| TOTAL | | 311,000,000 | | | | | |
| | \$ 30,652 | (after co | llection rates a | re applied) | | | |

No Employees

Provided by Craven County & NCVTS

2.94% increase



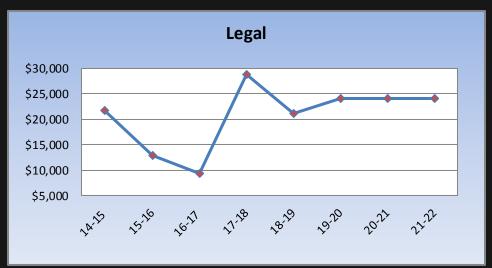
Legal

| | | 18-19 | | 19-20 | | 20-21 | | | 21-22 |
|------|-----------------------------------|--------|----------|--------|----------|----------|----------|-----------|----------|
| Lega | _egal Services | | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4150 | | | | | | 02/18/21 | 01/31/21 | | |
| 192 | Professional Services - General | 24,000 | 21,157 | 16,000 | 14,283 | 24,000 | 7,850 | 12,000 | 24,000 |
| 192 | Prof Svcs FEMA Floodplain | | | | | | | | |
| 192 | Prof Svcs - Lawsuits | | | | | | | | |
| 192 | Prof Svcs Personnel Policy review | _ | _ | | | | | | |
| | TOTAL | 24,000 | 21,157 | 16,000 | 14,283 | 24,000 | 7,850 | 12,000 | 24,000 |

192 – Professional Services– Current fee is \$225 per hour for Partners and \$200 per hour for Associates.

No Employees

No change



Elections

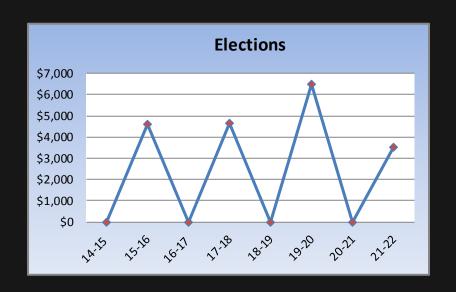
| Elections | | 18-19 | | 19- | -20 | | 21-22 | | |
|-----------|------------------------|--------|----------|--------|----------|----------|----------|-----------|----------|
| | | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4170 | | | | | | 02/18/21 | 01/31/21 | | |
| 200 | Supplies and Materials | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 399 | Contracted services | 0 | 0 | 2,600 | 2,571 | 0 | 0 | 0 | 3,500 |
| · | TOTAL | 0 | 0 | 2,600 | 2,571 | 0 | 0 | 0 | 3,500 |

399 – Contracted Services – Cost of local election charged by Craven County. This is an always estimate based on historical costs. Includes election day only voting.

No Employees

This is an everyother-year expense

Service provided by Craven County



| | | 18- | 19 | 19- | 20 | | 20-21 | | 21-22 |
|-------|----------------------------------|---------|----------|---------|----------|----------|----------|-----------|----------|
| Stree | t Maintenance | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4510 | | | | | | 02/18/21 | 01/31/21 | | |
| 121 | Wages & Salaries | 26,168 | 25,889 | 27,328 | 25,196 | 28,457 | 16,975 | 25,079 | 20,843 |
| 122 | Overtime | 0 | 0 | 0 | 188 | 0 | 0 | 0 | 0 |
| 134 | 401(k) Retirement | 1,255 | 1,295 | 1,384 | 1,269 | 1,441 | 849 | 1,254 | 1,069 |
| 181 | FICA | 1,920 | 1,961 | 2,118 | 1,912 | 2,206 | 1,276 | 1,919 | 1,635 |
| 182 | Loc Govt Emp Retirement | 1,944 | 2,007 | 2,594 | 2,272 | 3,044 | 1,723 | 2,546 | 2,505 |
| 183 | Group Insurance | 7,787 | 6,680 | 7,340 | 4,773 | 6,321 | 2,987 | 5,247 | 5,040 |
| 185 | Unemployment Comp. | 0 | 0 | 0 | 10 | 0 | 43 | 43 | 0 |
| 186 | Workers' Compensation Ins. | 1,468 | 1,386 | 1,492 | 1,780 | 1,577 | 1,432 | 1,432 | 1,175 |
| 193 | Professional Services - Engineer | 7,300 | 6,300 | 7,300 | 11,785 | 7,300 | 10,168 | 10,168 | 7,273 |
| 399 | Contracted Services | 1,500 | 18 | 1,495 | 2,187 | 7,500 | 0 | 2,000 | 1,500 |
| 299 | Supplies & Materials | 7,000 | 495 | 11,100 | 6,044 | 19,500 | 503 | 19,500 | 9,500 |
| 481 | Indirect Cost- Labor | -7,893 | -7,892 | -8,499 | -8,500 | -8,660 | -5,052 | -8,660 | -6,540 |
| 550 | Capital Outlay - Other Equip | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25,000 |
| 591 | Capital Outlay - Rdwy/Pvmt | 133,500 | 134,992 | 104,500 | 96,137 | 150,000 | 146,817 | 146,817 | 122,000 |
| | TOTAL | 181,949 | 173,130 | 158,152 | 145,054 | 218,686 | 177,721 | 207,344 | 191,000 |

121 (and other payroll related items) – 25% of Public Works employees wages and benefits.

193 – Professional Services – Engineering Services for paving/other.

299– Supplies and Materials –

| Cold Patch | 2,000 |
|------------------------------|---------|
| Sealer | 1,000 |
| Signs | 2,500 |
| Gravel for shoulders | 2,000 |
| Other Supplies and Materials | 2,000 |
| | \$9,500 |

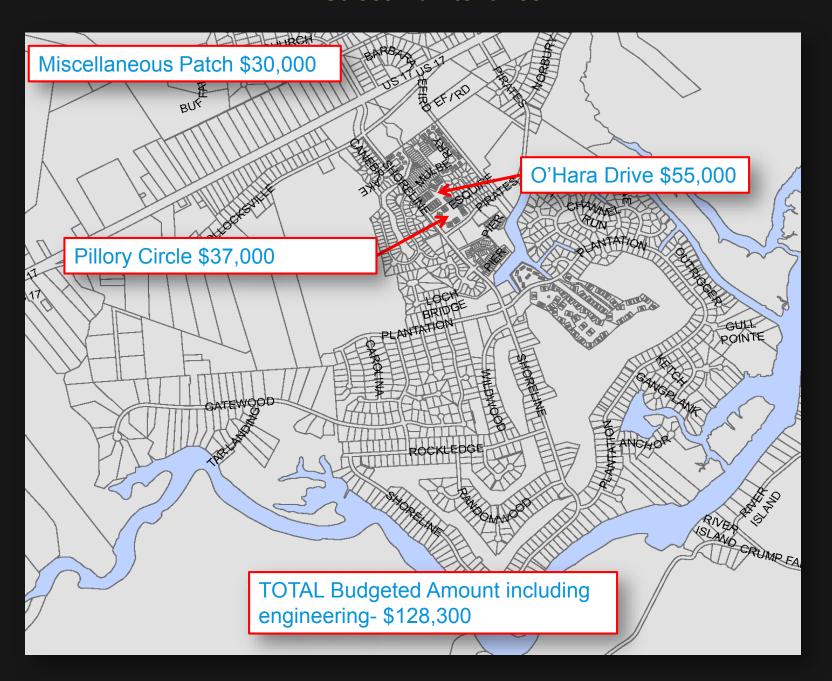
550 - Capital Outlay- \$25,000 backhoe (total \$75,000 shared with W &S)



3 Employees: 25% allocation

12.66 % decrease

Budgeted cost for paving/patching are based on estimates from the town's engineer. Actual costs will be determined after bids are received.



Stormwater Management

| | | 18- | ·19 | 19- | -20 | | 20-21 | | 21-22 |
|--------|-----------------------------------|--------|----------|---------|----------|----------|----------|-----------|----------|
| Stormw | ater Management | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4730 | | | | | | 02/18/21 | 01/31/21 | | |
| 121 | Wages & Salaries | 15,701 | 15,535 | 16,397 | 15,114 | 17,074 | 10,184 | 15,046 | 12,506 |
| 122 | Overtime | 0 | 0 | 0 | 113 | 0 | 0 | 0 | 0 |
| 134 | 401(k) Retirement | 753 | 778 | 831 | 761 | 865 | 509 | 752 | 641 |
| 181 | FICA | 1,151 | 1,178 | 1,271 | 1,147 | 1,323 | 766 | 1,151 | 981 |
| 182 | Loc Govt Emp Retirement | 1,167 | 1,203 | 1,556 | 1,363 | 1,832 | 1,033 | 1,527 | 1,509 |
| 183 | Group Insurance | 4,672 | 4,008 | 4,404 | 2,864 | 3,793 | 1,792 | 3,172 | 3,024 |
| 185 | Unemployment Comp. | 0 | 0 | 0 | 10 | 0 | 26 | 26 | 7 |
| 186 | Workers' Compensation Ins. | 881 | 831 | 895 | 1,068 | 953 | 859 | 859 | 823 |
| 193 | Professional Services - Engineer | 4,000 | 2,575 | 36,000 | 625 | 1,000 | 300 | 500 | 1,500 |
| 399 | Contracted Services | 22,000 | 211 | 106,082 | 9,875 | 2,000 | 0 | 0 | 12,000 |
| 299 | Supplies & Materials | 3,000 | 157 | 3,037 | 1,900 | 3,035 | 798 | 1,000 | 2,934 |
| 430 | Equipment Rental | 1,000 | 0 | 1,000 | 185 | 1,000 | 89 | 200 | 1,000 |
| 481 | Indirect Cost- Labor | -4,736 | -4,736 | -5,100 | -5,100 | -5,196 | -3,031 | -5,196 | -3,924 |
| 590 | Capital Outlay - Other Structures | 15,000 | 0 | 0 | 0 | 193,692 | 21,450 | 193,692 | 9,000 |
| | TOTAL | 64,589 | 21,740 | 166,373 | 29,924 | 221,371 | 34,774 | 212,729 | 42,000 |

(and other payroll related items) – 15% of Public Works employees wages and benefits.

– Professional Services – Engineering design for projects

Stormwater Management

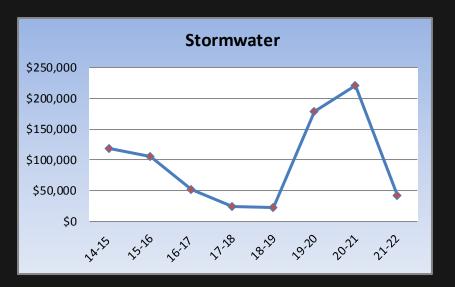
399 – Contracted Services– \$12,000 as needed for small projects.

299 – Supplies and Materials – Pipe, gravel, and other materials

590 – Capital Outlay – \$9,000 for bulkhead replacement as needed

3 Employees: 15% allocation

81.03% decrease



Public Works

| | | 18-19 | | 19- | 20 | 20-21 | | | 21-22 |
|--------------|--------------------------------|---------|----------|---------|----------|----------|----------|-----------|----------|
| Public Works | | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4560 | | | | | | 02/18/21 | 01/31/21 | | |
| 121 | Wages & Salaries | 36,636 | 36,239 | 38,259 | 35,272 | 32,840 | 23,763 | 31,683 | 29,181 |
| 122 | Overtime | 100 | 0 | 100 | 263 | 100 | 0 | 0 | 100 |
| 134 | 401(k) Retirement | 1,756 | 1,812 | 1,938 | 1,776 | 2,018 | 1,188 | 1,584 | 1,496 |
| 181 | FICA | 2,688 | 2,746 | 2,966 | 2,677 | 3,087 | 1,787 | 2,424 | 2,289 |
| 182 | Loc Govt Emp Retirement | 2,722 | 2,809 | 3,631 | 3,180 | 4,275 | 2,412 | 3,216 | 3,520 |
| 183 | Group Insurance | 10,901 | 9,352 | 10,276 | 6,682 | 8,849 | 4,181 | 7,406 | 7,056 |
| 185 | Unemployment Comp. | 0 | 0 | 0 | 10 | 0 | 60 | 60 | 0 |
| 186 | Workers' Compensation Ins. | 2,055 | 1,940 | 2,089 | 2,492 | 2,208 | 2,005 | 2,005 | 1,618 |
| 310 | Travel & Subsistence | 500 | 0 | 500 | 0 | 500 | 0 | 200 | 500 |
| 395 | Training | 500 | 477 | 500 | 300 | 500 | 0 | 200 | 500 |
| 399 | Contracted Services | 6,980 | 3,841 | 5,180 | 3,337 | 4,080 | 1,483 | 4,000 | 6,968 |
| 482 | Indirect Labor Cost | 46,149 | 46,148 | 47,802 | 47,803 | 50,214 | 29,292 | 50,214 | 51,121 |
| 481 | Labor Allocation | -11,050 | -11,050 | -11,899 | -11,900 | -12,124 | -7,072 | -12,124 | -9,156 |
| 212 | Uniforms | 3,400 | 3,290 | 3,400 | 3,260 | 3,600 | 1,733 | 3,045 | 3,600 |
| 251 | Motor Fuel | 3,552 | 2,659 | 3,552 | 2,673 | 3,848 | 1,723 | 2,973 | 4,472 |
| 299 | Supplies & Materials | 6,500 | 3,992 | 6,500 | 7,205 | 6,495 | 5,337 | 6,495 | 6,373 |
| 320 | Telephone & Postage | 1,650 | 1,564 | 1,650 | 1,799 | 1,800 | 1,045 | 1,800 | 1,800 |
| 330 | Utilities | 40,000 | 38,902 | 40,500 | 39,922 | 42,000 | 25,131 | 42,000 | 44,000 |
| 352 | Maint & Repairs- Equip | 2,400 | 836 | 6,400 | 6,103 | 4,200 | 999 | 2,200 | 3,913 |
| 353 | Maint & Repairs- Vehicle | 1,000 | 1,109 | 1,000 | 2,192 | 1,000 | 26 | 250 | 900 |
| 439 | Bldg & Equip Rental | 500 | 0 | 569 | 25 | 750 | 0 | 750 | 750 |
| 540 | Capital Outlay- Motor Vehicles | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 550 | Capital Outlay- Equipment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | | 158,939 | 146,665 | 164,913 | 155,071 | 160,240 | 95,092 | 150,381 | 161,000 |

Public Works

121 (and other payroll related items) – 35% of Public Works employees wages and benefits.

310– Travel and Subsistence– Pesticide licensure course, and others as needed.

299- Supplies and Materials- Includes Pole Saw (\$800)

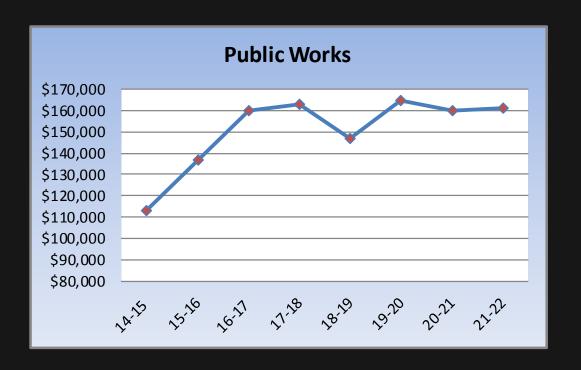
395– Training– Pesticide licensure course, and others as needed.

399- Contracted Services- \$1,168 Facility Dude (total \$2,920 shared with W&S) \$2,800 Shoreline Drive Berm Landscaping Phase III \$3,000 Other as needed

482– Indirect Labor Cost– Portion of the Public Works Director, and water operators salaries per allocation table.

540 – Capital Outlay- No project

Public Works



3 Employees: 35% allocation

- Public Works Technicians

0.47 % increase

Public Buildings

| Public Buildings | | 18-19 | | 19-20 | | 20-21 | | | 21-22 |
|------------------|--|---------|----------|---------|----------|----------|----------|-----------|----------|
| | | YR End | Actual | YR End | Actual | Current | Expend. | Projected | Proposed |
| | | Budget | Year-End | Budget | Year-End | Budget | as of | Year-End | Budget |
| 4190 | | | | | | 02/18/21 | 01/31/21 | | |
| 121 | Wages & Salaries | 13,552 | 12,643 | 13,756 | 13,384 | 14,118 | 7,650 | 13,898 | 14,454 |
| 181 | FICA | 1,037 | 967 | 1,052 | 1,024 | 1,074 | 585 | 1,063 | 1,100 |
| 185 | Unemployment Comp. | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 |
| 186 | Workers' Compensation Ins. | 583 | 538 | 608 | 571 | 600 | 599 | 599 | 632 |
| 193 | Engineering/Architectural Svcs | 13,984 | 5,790 | 2,900 | 0 | 2,500 | 0 | 0 | 2,500 |
| 354 | Grounds & Landscp Contracts | 25,280 | 25,280 | 25,280 | 25,280 | 27,808 | 12,995 | 27,808 | 25,990 |
| 355 | Wildwood Storage Facility Maint. | 3,530 | 613 | 3,000 | 625 | 2,500 | 443 | 1,000 | 2,500 |
| 399 | Contracted Services | 77,482 | 48,183 | 41,723 | 26,332 | 6,500 | 4,957 | 6,500 | 7,720 |
| 211 | Janitorial Supplies | 2,000 | 2,133 | 2,000 | 1,367 | 1,800 | 1,795 | 2,000 | 2,700 |
| 299 | Supplies & Materials | 3,000 | 2,513 | 16,004 | 11,221 | 12,900 | 4,438 | 19,978 | 6,000 |
| 330 | Utilities | 8,200 | 7,932 | 9,100 | 8,487 | 16,400 | 9,291 | 16,400 | 19,100 |
| 351 | Maint & Repair Bldg & Grnds | 7,000 | 7,815 | 6,000 | 5,645 | 5,000 | 7,754 | 8,000 | 8,900 |
| 352 | Maint & Repairs - Equipment | 5,000 | 642 | 5,000 | 615 | 3,000 | 1,600 | 2,000 | 3,000 |
| 580 | Capital Outlay- Bld/Structures/Imprvmnts | 0 | 0 | 7,333 | 8,367 | 0 | 0 | 0 | 12,403 |
| 550 | Capital Outlay- Equipment | 8,150 | 7,623 | 64,800 | 0 | 75,008 | 9,025 | 75,008 | |
| 580 | Capital Outlay- Grounds/Bldg | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | TOTAL | 168,798 | 122,672 | 198,556 | 102,918 | 169,208 | 61,136 | 174,257 | 107,000 |

Public Buildings

– Grounds and Landscape Contracts

| Lawn & Landscape Contracts | FY 2022 | Lawn Base | Water ¹ | Lawn | Landscape | | | |
|--|---------|-----------|--------------------|--------|-----------|--|--|--|
| | July | 2,525 | 253 | 2,273 | 0 | | | |
| Current Contracts | Aug | 2,525 | 253 | 2,273 | 3,905 | | | |
| Expires June 30, 2022 | Sept | 2,525 | 253 | 2,273 | 0 | | | |
| | Oct | 2,525 | 253 | 2,273 | 0 | | | |
| | Nov | 2,525 | 253 | 2,273 | 0 | | | |
| | Dec | 0 | 0 | 0 | 0 | | | |
| | Jan | 0 | 0 | 0 | 0 | | | |
| | Feb | 0 | 0 | 0 | 0 | | | |
| | Mar | 0 | 0 | 0 | 3,905 | | | |
| | Apr | 2,525 | 253 | 2,273 | 0 | | | |
| | May | 2,525 | 253 | 2,273 | 0 | | | |
| | June | 2,525 | 253 | 2,273 | 0 | | | |
| | TOTAL | 20,200 | 2,020 | 18,180 | 7,810 | | | |
| ¹ Water pays 10% of the water base contract | | | | | | | | |

Public Buildings

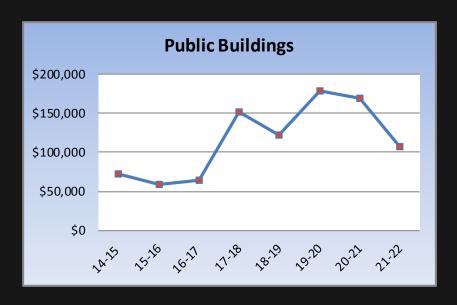
399- Contracted Services –

Pest control (consolidated service for all buildings) 2,120
Preventative Maintenance Agreement for HVAC 1,100
Alarm System Line, Monitoring, and Testing 1,000
Landscaping 3,500
TOTAL 7,720

580- Capital Outlay- HVAC for town hall \$12,403

1 Employee Part-time custodian

36.76% decrease



Summary

| | General Fund Expenditure Summary | | | Change v. prior ye | | | |
|-------|---|---------|-----------|--------------------|----------|---------|----------|
| | | 18-19 | 19-20 | 20-21 | 21-22 | % | \$ |
| Dept# | Department Name | Actual | Actual | Current Budget | Proposed | | |
| 4110 | Governing Body | 21,043 | 21,105 | 28,700 | 32,000 | 11.50% | 3,300 |
| 4120 | Administration | 242,423 | 243,271 | 268,691 | 262,000 | -2.49% | -6,691 |
| 4130 | Finance | 155,517 | 1,060,513 | 120,181 | 129,000 | 7.34% | 8,819 |
| 4140 | Tax Listing | 9,518 | 9,737 | 10,880 | 11,200 | 2.94% | 320 |
| 4150 | Legal Services | 21,157 | 14,283 | 24,000 | 24,000 | 0.00% | 0 |
| 4170 | Elections | - | 2,571 | - | 3,500 | | 3,500 |
| 4190 | Public Buildings* | 122,672 | 102,918 | 169,208 | 107,000 | -36.76% | -62,208 |
| 4510 | Street Maintenance* | 173,130 | 145,054 | 218,686 | 191,000 | -12.66% | -27,686 |
| 4560 | Public Works* | 146,665 | 155,071 | 160,240 | 161,000 | 0.47% | 760 |
| 4730 | Stormwater Management* | 21,740 | 29,924 | 221,371 | 42,000 | -81.03% | -179,371 |

There are 19 departments in the General Fund. We have discussed 10 of them tonight. This is a summary of the ones we have discussed thus far. The other 9 will be discussed at the next workshop. 5 of these 10 have either a reduction in funding or no change as compared to FY21.

[•] Budget amended since adoption as of 4-15-21

Town of River Bend

Fiscal Year 2021-2022 Budget Workshop

Date-May 4

- 15. Police
- **16.** Recreation and Special Events
- 17. Parks and CAC
- **18. Emergency Services**
- **19. Animal Control**
- 20. Wetlands & Waterways
- 21. Leaf & Limb
- 22. Planning and Zoning
- 23. General Fund- Revenue/Expense
- 24. General Fund-Fund Balance